

Sustainable Wood Policy

Steelcase is committed to designing, manufacturing and delivering sustainable products to its customers. The Steelcase Sustainable Wood Policy (“Policy”) recognizes that the responsible sourcing of materials, including wood, is an important aspect of our sustainability promise.

The Steelcase *Sustainable Wood Policy* applies to all wood and wood fiber (“wood”) used in Steelcase products, including solid wood, composite wood, veneers and laminates. The scope of the policy is global and inclusive of all products directly manufactured by Steelcase and through contracted manufacturing with vended finish goods suppliers.

Steelcase will adhere to the following requirements of this Policy:

- Comply with all applicable laws, regulations and mandatory forest management standards and practices that govern the harvesting of timber and other forest wood products. This provision includes the documentation and tracking of key metrics on wood utilization, including the species and country of harvest origin of each wood product.
- Continue to offer and grow a global product offering that has third-party chain of custody certification for sustainably managed wood, including FSC and/or PEFC certification.
- Give preference to wood that is sourced from forests that have been independently certified as sustainably managed through a third-party certification program that requires chain-of-custody documentation.
- If wood is harvested from non-certified forests, avoid sourcing wood from the following:
 - Forests that are categorized as having High Conservation Value, as defined by the Forest Stewardship Council (FSC)
 - Forests where practices violate traditional and civil rights
 - Forests or other wooded ecosystems have been converted to non-forestry uses, including plantations
 - Forests planted with genetically modified trees

Last review date: June 2020