

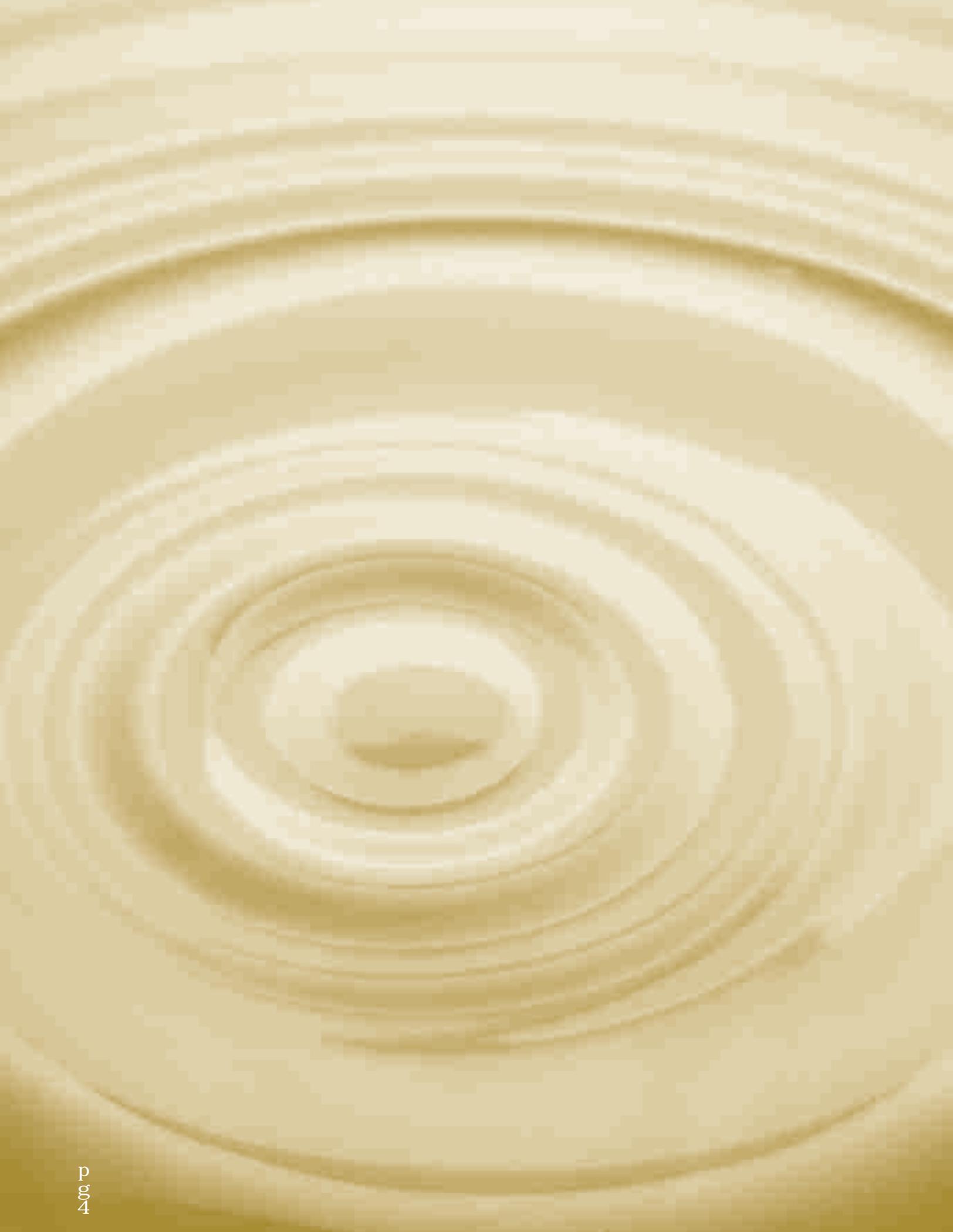


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Fifty years of giving. Of making museums and libraries a reality. Of supporting educational programs that expand the minds of children. Of responding to disasters and bringing comfort at difficult times. Of making low-income housing possible. Of supporting camps for youngsters. Of making artistic vision a part of our everyday lives.

This is part of the history and heritage of the Steelcase Foundation, which marks its 50th anniversary this year. Fifty years of commitment to the health, mind and spirit of the community.

When the founders of Steelcase first established the Foundation they did it with the same commitment to integrity, quality and excellence demonstrated by the company in its business operations. They wanted a way to “give back” to the communities that had been instrumental in the company’s operations and growth. So they established an organization whose mission could be supported long-term through an endowment fund – a means of ensuring continuity.

The result is a record of leadership in supporting human services, health, arts and cultural organizations and community development.

To celebrate its anniversary, the Steelcase Foundation again has chosen a distinctive demonstration of its mission. Each of the nine Steelcase Foundation trustees selected an organization he or she felt represented the values and mission of the Foundation. Each of those organizations has received an unrestricted grant of \$50,000. Read more about each of these organizations in our report. These organizations reflect our past, our present and our future and represent the breadth of our support over the years.

We appreciate being in a position to help deserving organizations and see the benefits ripple through the community. These grants are our way of thanking the communities and the organizations selected for being generous, smart, and caring. Each has significantly contributed to the community at large.

Over the past 50 years, the Steelcase Foundation has given close to one hundred million dollars to the various communities in which Steelcase has operations. Just as these communities continue to provide Steelcase outstanding employees and a business environment that encourages and supports growth, the Steelcase Foundation is committed to supporting those activities that improve the well-being of the community at large – by example.

Kate Pew Wolters, Board Chair

Susan Broman, Executive Director



Featured Grants



Robert C. Pew, III, Trustee

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Asheville

Buncombe

Community

Christian

Ministry



Asheville Buncombe Community Christian Ministry

Begun as a small collaboration of churches in 1969, the Christian Ministry meets emergency assistance needs for families in crisis and the homeless, coordinates religious services and education activities at the jail, and addresses acute care needs of the medically indigent. In 2002, 220 area congregations contributed financially and carried out services through over 4,000 volunteers who form the backbone of the Ministry, serving over 30,000 people below the federal poverty line.

The Christian Ministry is committed to translating faith into cooperative action that ministers to the spiritual, social, physical, economic and emotional needs of Buncombe County neighbors. The Ministry perseveres to restore and maintain the dignity of every person, bring reconciliation to hostilities, bring new skills, strategies, and hope to disadvantaged lives, and share common victories of life.

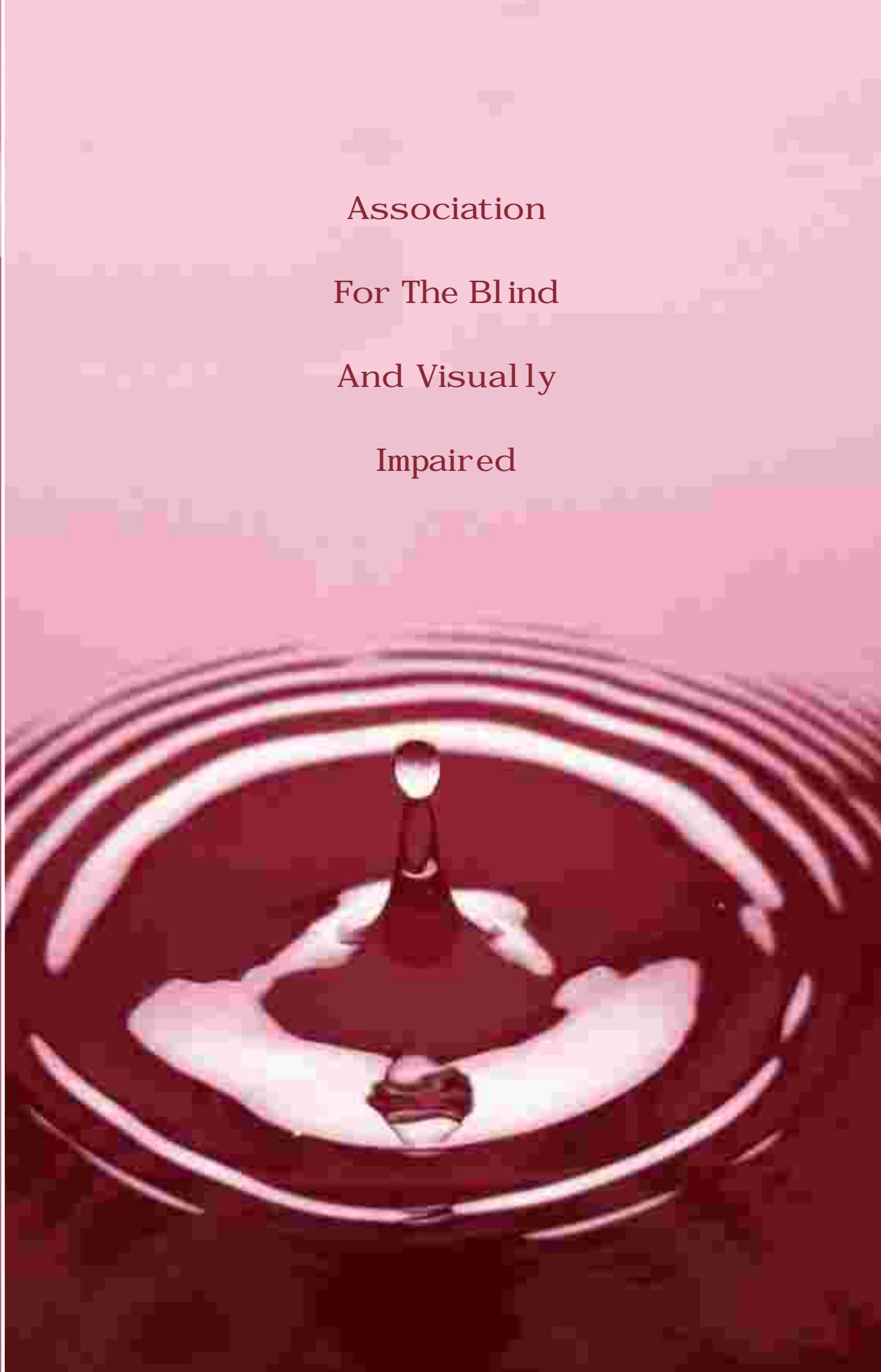
“The Asheville Buncombe Community Christian Ministry’s focus on helping people bridge the gap between welfare and work helps break the cycle of dependence on government support.”

Robert C. Pew, III, Trustee



Association
For The Blind
And Visually
Impaired

Mary Goodwillie Nelson, Trustee



A Association for the Blind & Visually Impaired

Vision loss impairs a person's ability to carry out daily living activities that those who are sighted may take for granted. Communications, personal grooming, handling finances, and managing the home are some activities impacted by vision loss. The Association for the Blind & Visually Impaired can't restore eyesight but can help to restore confidence and independence by teaching adaptation to vision loss.

For 90 years, the Association for the Blind & Visually Impaired has been carrying out the mission to advance the independence of those who are visually impaired and to promote the prevention of blindness. Founder Roberta Griffith was a contemporary and friend of Helen Keller, who greatly influenced Roberta's vision for the organization.

"I was led to the Association for the Blind and Visually Impaired due to recent vision concerns in our family. The mission and the compassionate service delivery of the organization impressed me.

The Association reflects the values of the Steelcase Foundation because of its belief that the well being of the person is improved by encouraging the blind to overcome limitations imposed by their physical, mental, and social condition."

Mary Goodwillie Nelson, Trustee

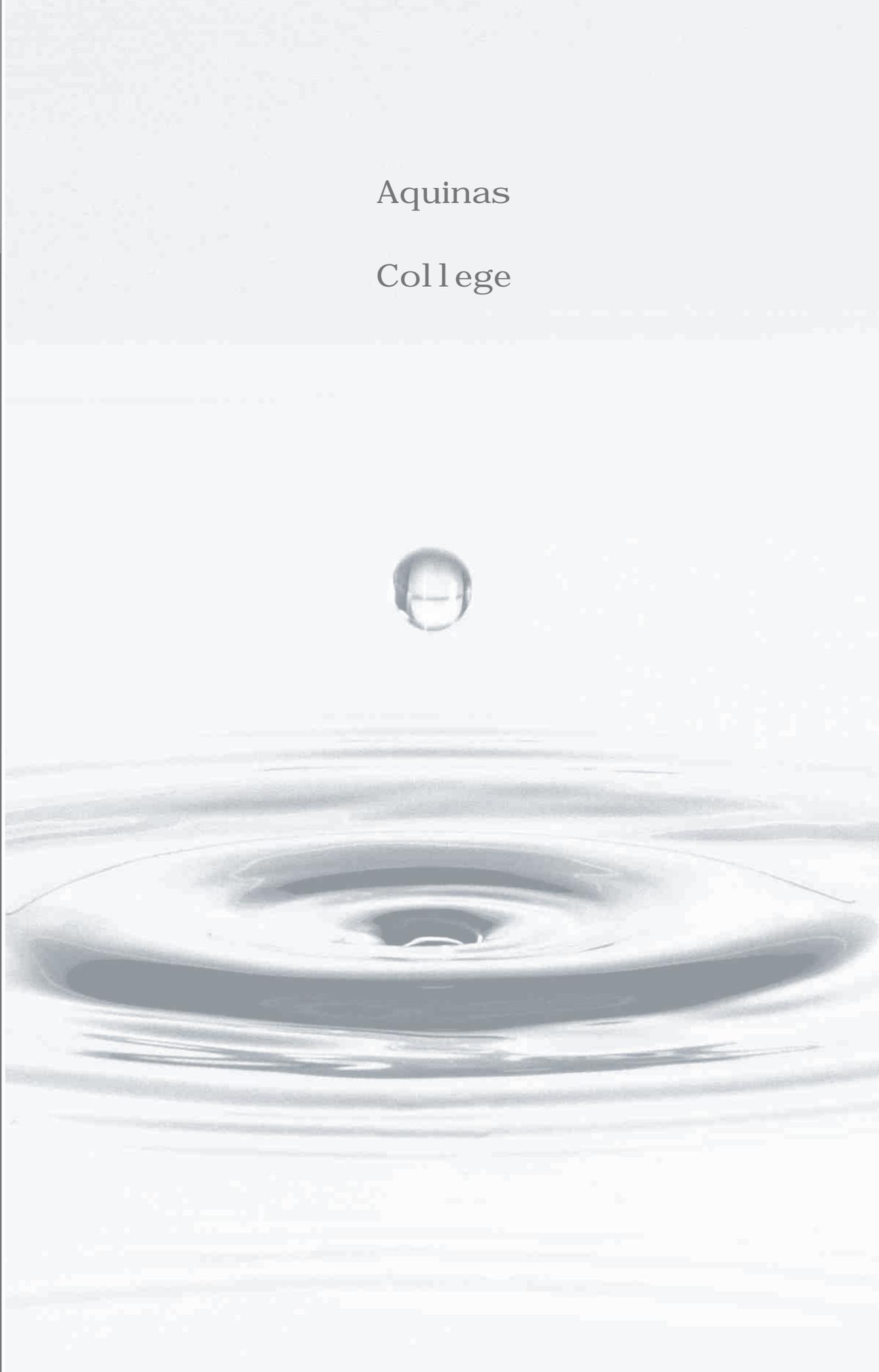


Aquinas

College

Peter M. Wege, Trustee

2014



Aquinas College

Aquinas College was founded in 1896 by the Dominican Sisters of Grand Rapids. In keeping with its namesake, 13th Century scholar and teacher St Thomas Aquinas, the College has often been considered ahead of its time. Its record of firsts dates back to 1931 when it became the first Catholic coeducational college in the U.S. and extends through this past year when it began the first undergraduate degree in Sustainable Business.

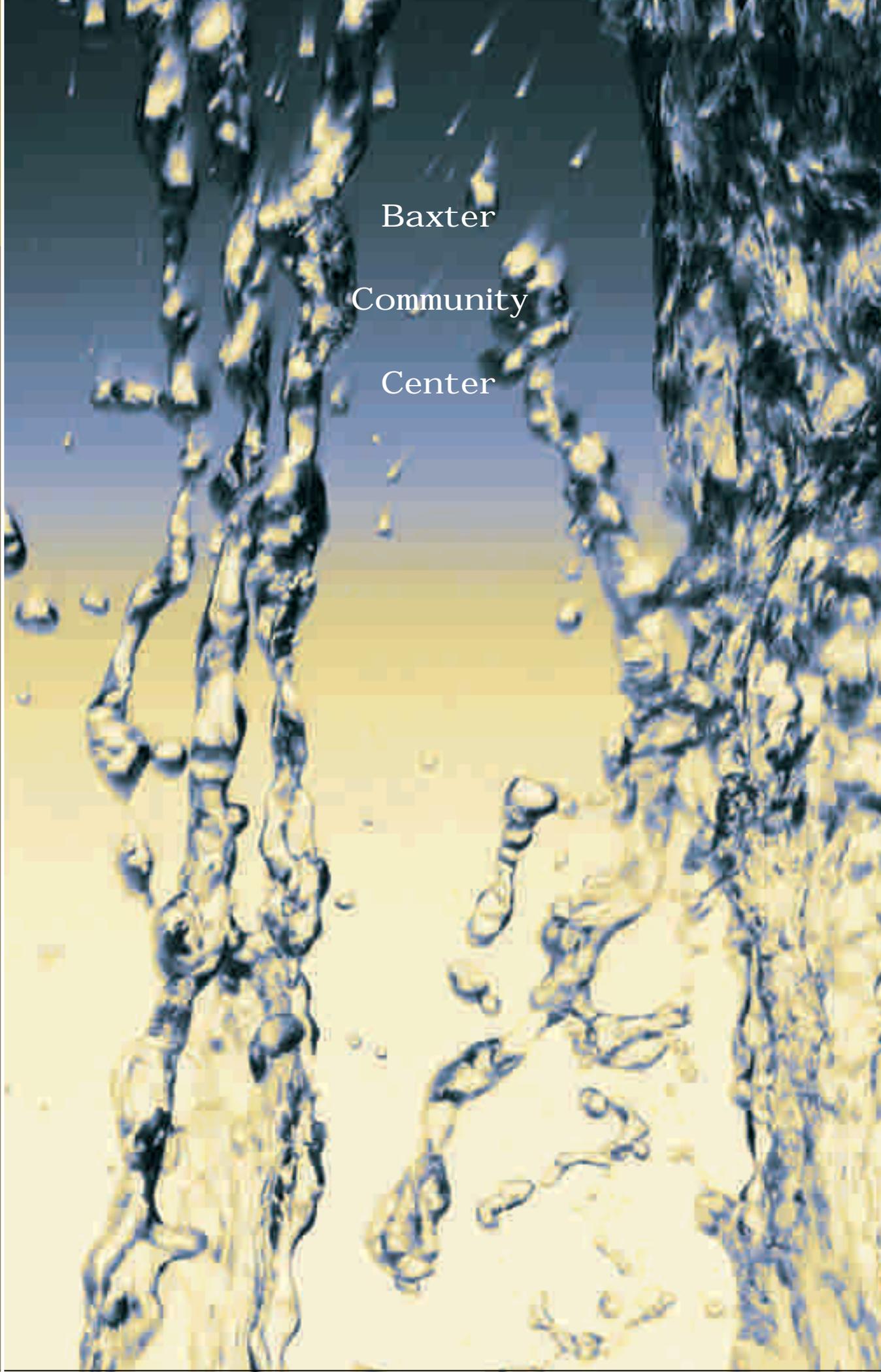
More than 2,600 full and part-time undergraduate and graduate students from 20 states and 11 foreign countries benefit from academic, social, cultural, and athletic opportunities on the Grand Rapids campus and beyond. Aquinas students are engaged in a wide array of service learning activities that address social, cultural, community health, environmental, and economic issues locally, throughout the states, and in several other countries.

“It’s no coincidence that Aquinas College has received a 50th Anniversary gift. I have been supporting the College for a long time. My heart and mind have been engaged in the development of Aquinas as the finest small Catholic college in the United States. I am proud of my connection with Aquinas and will continue to try and make it what I know it can be.”

Peter M. Wege, Trustee



Frank H. Merlotti, Trustee



Baxter
Community
Center

Baxter Community Center

A wise person once said that you can tell a lot about a person's heart by watching their hands for a day. The people of Baxter Community Center strive to use their hands to hold and sustain their community, caring for children, working toward racial reconciliation, striving to mentor, caring for the sick, providing food and clothing, helping to organize financial matters, and reaching out to others to sincerely offer love and respect.

Baxter's Mission, "A Christian Response to Human Needs", is carried out in their programs: daycare, family assistance, holistic health clinic, and the Mizizi Maji Mentoring Program. Baxter Community Center is located in southeast Grand Rapids.

"I've always felt that Baxter Community Center epitomized how badly-needed services could and should be delivered to a community."

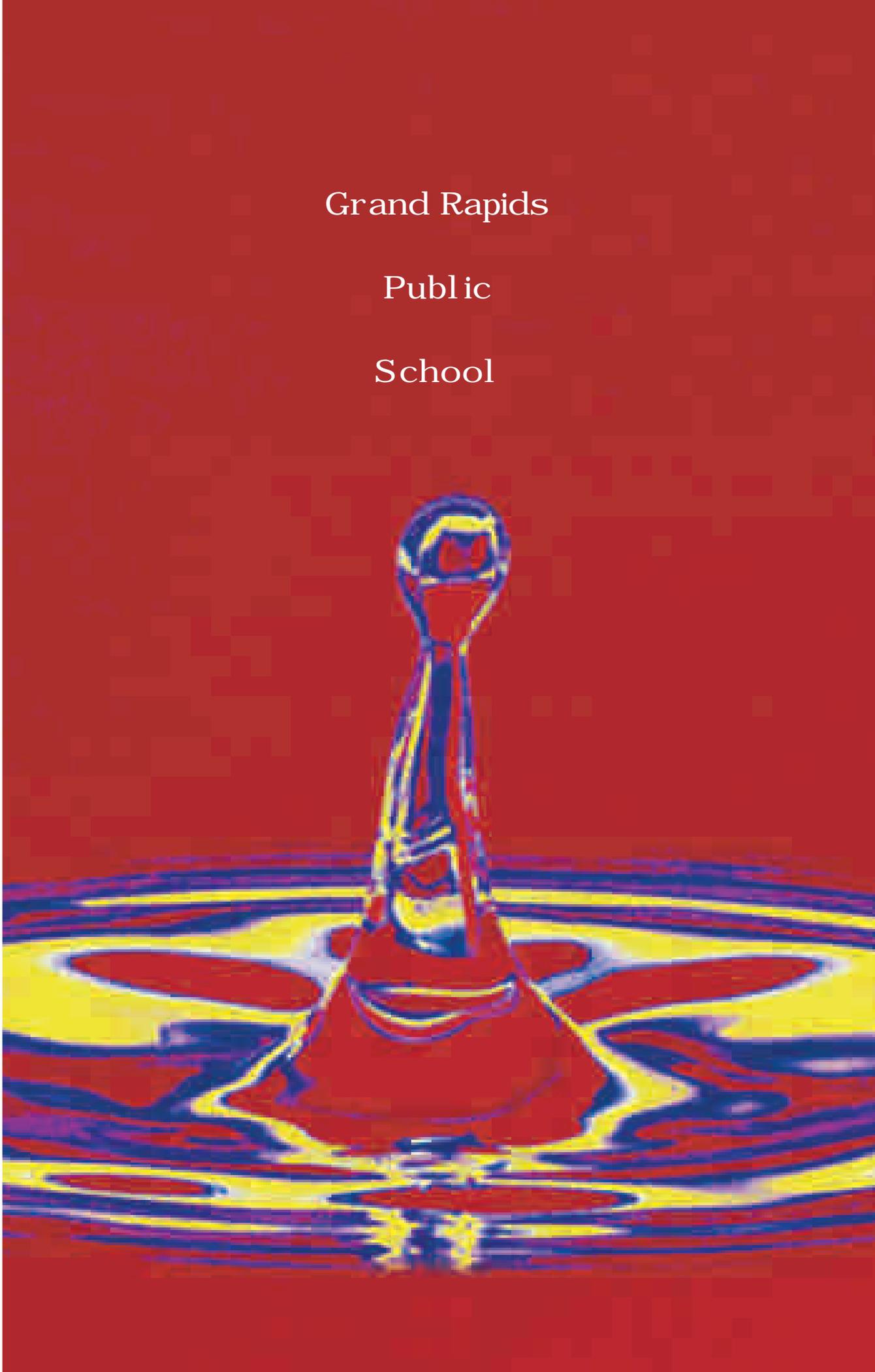
Frank H. Merlotti, Trustee



Grand Rapids

Public

School



Kate Pew Wolters, TRUSTEE

G

rand Rapids Public Schools

The Grand Rapids Public Schools system is the third largest school district in Michigan, serving 24,500 students with fewer than 4,000 employees. The district faces the same challenges as most other large urban districts in the country: high student mobility, low achievement, dwindling resources, and aging facilities.

The school district is in the midst of the most significant planned change in its 153-year history as it works with the community to become "stronger/better/together." A new Action Plan for Learning states a clear goal for improvement: By 2007, all Grand Rapids Public Schools K-8 students will read and write at or above grade level and will be able to apply these skills to real life situations. At least eighty percent of the students entering our high schools as freshmen will graduate and will have at least grade level reading, writing and computing skills.

"Public education is vital to a democratic society. Everyone has access to public schools, regardless of race, gender, ability, or family income, making the schools one of the few places in our society that represents and serves everyone. Supporting the Grand Rapids Public Schools represents a commitment to the future and a demonstration of support for tomorrow's parents, doctors, teachers, leaders and others who will need a sound education to survive in an increasingly complex and challenging world."

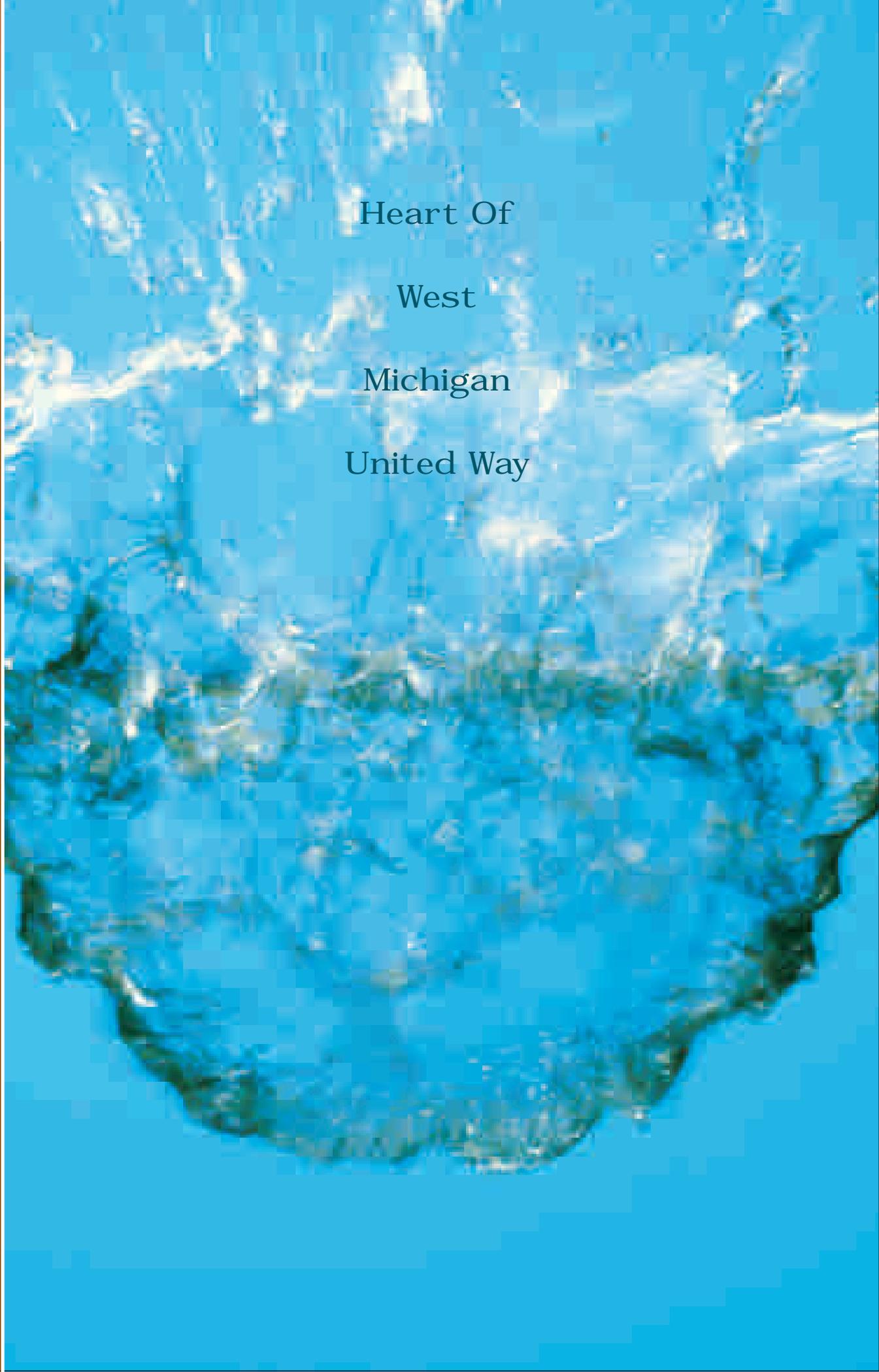
Kate Pew Wolters, TRUSTEE



Robert C. Pew, II Trustee Emeritus & former Chair

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Heart Of
West
Michigan
United Way



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Heart of West Michigan United Way

In the turmoil of World War I, Grand Rapids citizens incorporated the Federation of Social Agencies to serve individuals in need by collecting donations from the entire community and distributing them to various service agencies. Now known as the Heart of West Michigan United Way, the mission is still focused on serving the community by “increasing the organized capacity of people to care for one another.”

United Way brings people together to identify and focus on the most critical community needs. Through United Way’s Community Investment Fund, over one hundred knowledgeable volunteers make decisions to distribute contributions to nearly 150 health and human service programs (through 70 partner agencies). The lives of 250,000 individuals will be changed through gifts this year.

“The Steelcase Foundation was founded on the principle of giving back to its community through support of human service organizations. The Heart of West Michigan United Way stands out by providing a single opportunity for giving and, through the United Way structure, of supporting multiple human service agencies. Over the years, we have seen the great good works done here by the United Way partner agencies.”

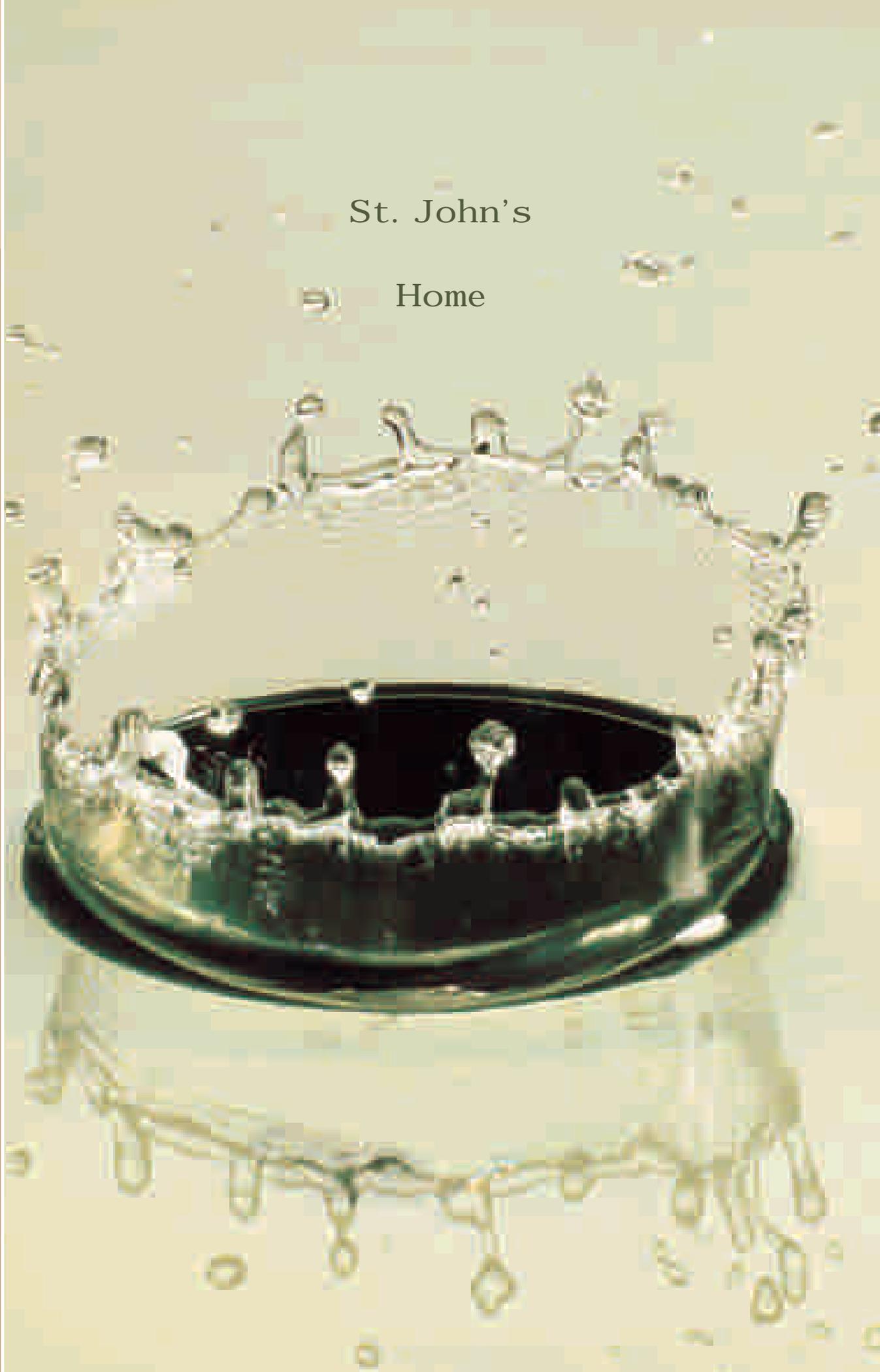
Robert C. Pew, II, Trustee Emeritus
& former Chair of the Board



David D. Hunting, Jr., Trustee

St. John's

Home



S t. John's Home

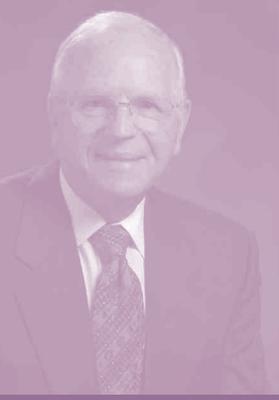
Founded in 1889, St. John's is west Michigan's oldest children's home. This non-denominational agency serves abused, neglected and troubled children and adolescents on a 25-acre campus at the northern edge of the City of Grand Rapids.

Design of the facility and grounds is intentionally homelike and beautiful to convey feelings of love and hopefulness to children. The Home's spirit of optimism about youth is reflected in its guarantee of a college education for every one of its troubled youngsters.

Striving for creativity, effectiveness and efficiency in developing programs for youth, St. John's recently added the Kidsfirst emergency shelter program, Host Home as a solution for teenagers needing a family to grow in; and the Discovery program for teens with drug and alcohol problems.

"St. John's Home is one of my favorite charities because they do a tremendous job of taking in troubled boys and girls. They provide counseling, education, and a place to live. Currently 58 children are being cared for and becoming responsible citizens. St. John's truly does a commendable job in saving young lives."

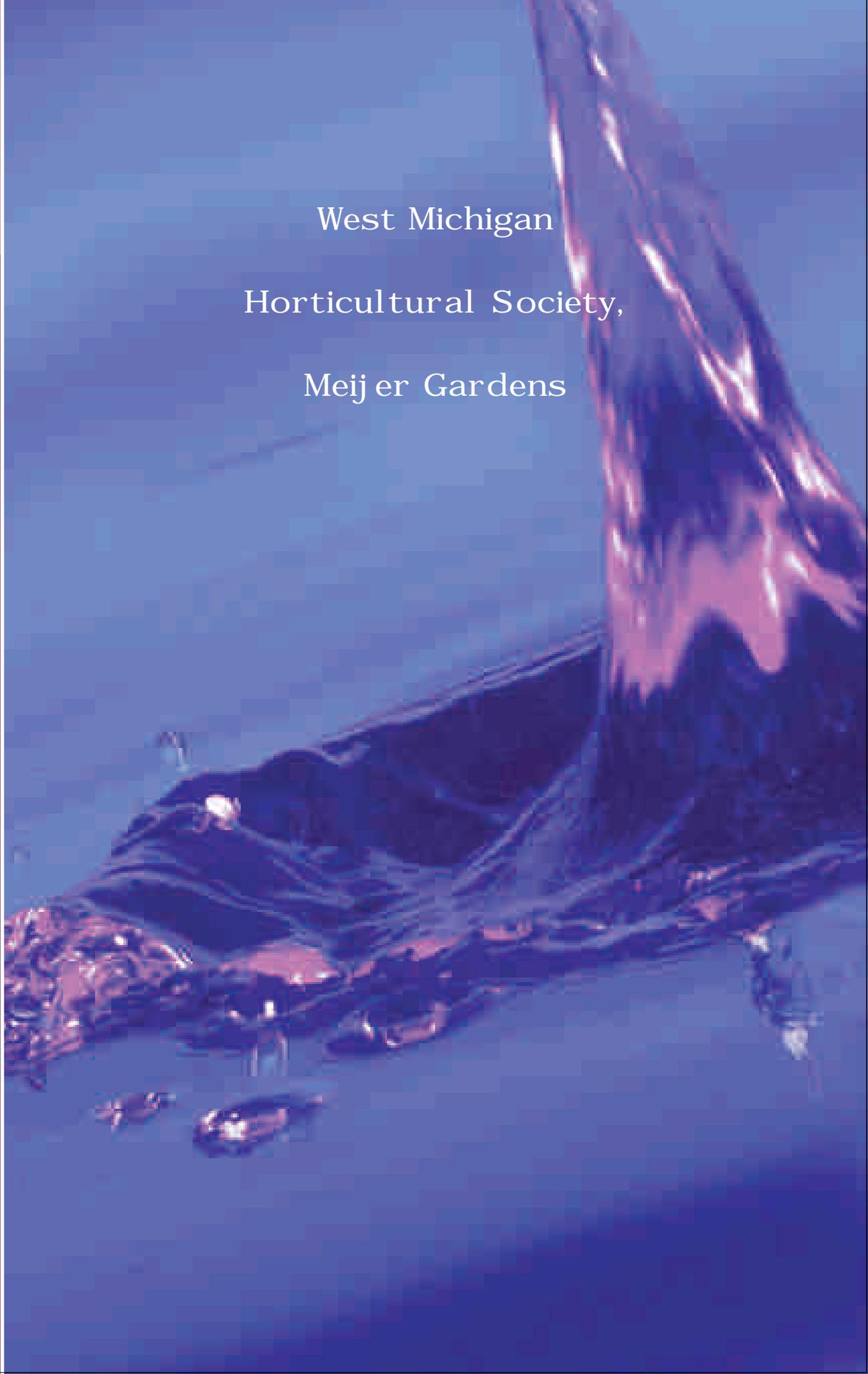
David D. Hunting, Jr., Trustee



Earl D. Holton, Trustee

2023

West Michigan
Horticultural Society,
Meijer Gardens



West Michigan Horticultural Society, Meijer Gardens

The botanical gardens and sculpture park promote the enjoyment, understanding and appreciation of gardens, sculpture, the natural environment, and the arts. This mission is fulfilled through exhibitions, events, programs and classes to meet the diverse needs of members and guests. Nearly 500,000 visitors annually enjoy both indoor and outdoor horticultural exhibitions, a perennial garden, and nature trail.

Inside, visitors can see plant varieties from all over the world in Michigan's largest tropical conservatory, an arid garden, carnivorous plant house, and a seasonal display greenhouse.

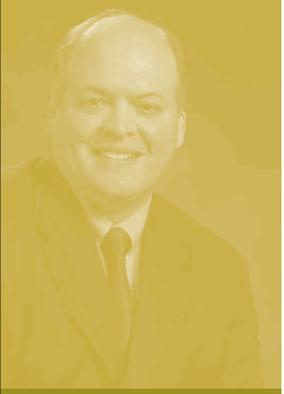
A thirty-acre Sculpture Park presents twenty-four works in natural landscape settings.

Intended to grow to more than eighty works over time, the collection focuses on established and emerging sculptors from the late nineteenth century to the present.

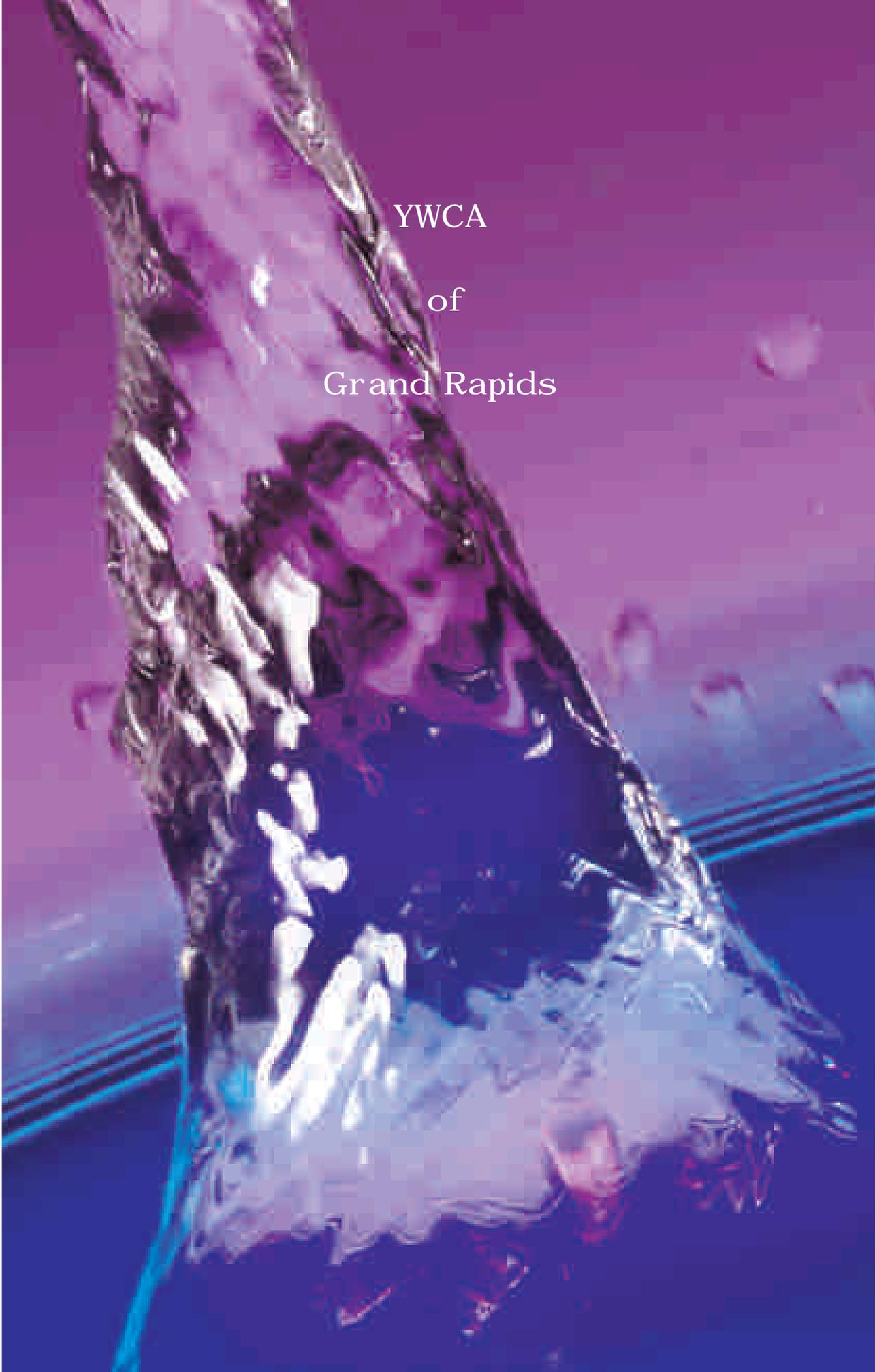
The Lena Meijer Children's Garden will open in June of 2004, presenting a five-acre learning landscape. Membership in the Gardens is 13,000 households and more than 700 volunteers provide over 58,000 hours of service to help the Gardens grow strong.

"The Children's Garden will provide a great educational and entertainment opportunity for thousands of youngsters from the schools systems. I believe that children from the city schools will enjoy a special experience as they walk through the garden and learn how and why things grow as well as play in water attractions, tree houses, and on the swinging bridges. The Children's Garden is a natural fit for the mission and principles of the Steelcase Foundation as it strives to improve all types of education for the youth of our area."

Earl D. Holton, Trustee



James P. Hackett, Trustee



YWCA
of
Grand Rapids

YWCA of Grand Rapids

Established in 1900 in the midst of the Industrial Revolution, the YWCA of Grand Rapids was founded to provide safe housing for young women moving to the city in search of work, a new life, and new opportunities. The YWCA became a haven for thousands of young women, offering to its boarders a warm place to sleep, rest and exercise; nutritious communal meals; and the encouragement that they could thrive in their new life.

Today, responding to the changed needs of women, the YWCA continues in its advocacy role and offers services that address community problems such as domestic violence, sexual assault and childhood sexual abuse. Health fitness services help families grow strong in body and mind. And the YWCA focuses on empowering girls – especially those who may not have access to other opportunities – so they'll have every chance to realize their potential just like their predecessors a century ago.

“The YWCA exemplifies an organization that adds value to people’s lives. The various Y services fundamentally improve participants’ lives and, as a result, these healthier women enrich the community. The YWCA is an investment that pays dividends.”

James P. Hackett, Trustee

2002 Grants

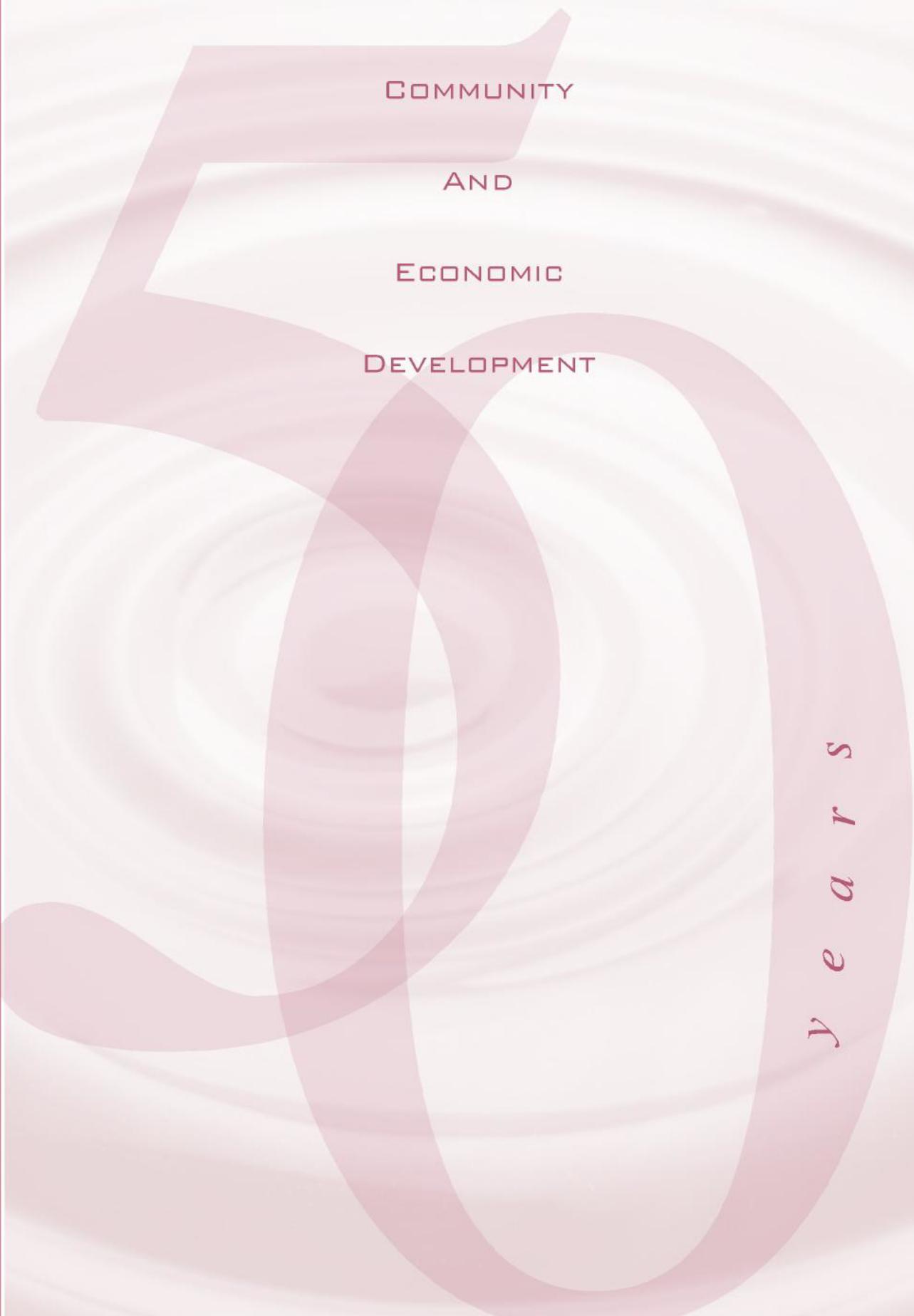
ARTS AND CLUTURE

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ARTS
AND
CULTURE

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| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|--|---|------------------|------------------|
| Aquinas College / Community Circle Theatre | Performance complex capital campaign | \$250,000 | \$0 |
| Arts Council of Athens / Limestone Inc. (AL) | Program support | \$15,000 | \$5,000 |
| Arts Council of Greater Grand Rapids | Program support and Task Force for Arts Education | \$87,500 | \$0 |
| ArtWorks | Start up support for an arts based job training program for youth | \$45,000 | \$90,000 |
| Blue Lake Fine Arts Camp | Scholarships for West Michigan students | \$25,000 | \$0 |
| Broadway Theatre Guild | "Broadway in Education" program | \$15,000 | \$0 |
| Gerald R. Ford Foundation | Temporary exhibits | \$0 | \$100,000 |
| Grand Rapids Art Museum | Program support | \$125,000 | \$250,000 |
| Grand Rapids Ballet | Scholarships for West Michigan students | \$12,500 | \$0 |
| Grand Rapids Children's Museum | "Now Playing" initiative | \$25,000 | \$0 |
| Grand Rapids Symphony | Underwriting music director's chair | \$150,000 | \$300,000 |
| Huntsville Museum of Art (AL) | "Art At Play" exhibition | \$10,000 | \$0 |
| Lowell Area Arts Council | "More than 25 in the Sky" project | \$20,000 | \$0 |
| Opera Grand Rapids | Program support | \$40,000 | \$95,000 |
| Urban Institute for Contemporary Arts | Enrich, expand and upgrade visual arts program | \$19,200 | \$0 |
| Wealthy Theatre | Expansion of education and outreach program | \$50,000 | \$134,000 |
| Total Arts and Culture: | | \$889,200 | \$974,000 |



COMMUNITY

AND

ECONOMIC

DEVELOPMENT

years

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|---|--|---------------|-----------------|
| Athens-Limestone Fitness Park Committee (AL) | Heritage Trail - Phase III of Athens-Limestone Fitness Park | \$32,500 | \$0 |
| City of Grand Rapids | Mortgage lending discrimination study | \$8,525 | \$0 |
| Faith, Inc. | Agency and program capacity building | \$25,000 | \$0 |
| Grand Action Foundation | Expansion and renovation of Grand Center | \$250,000 | \$0 |
| Home Repair Services of Kent County | A financial counseling program to prevent mortgage foreclosures for low-income home owners | \$20,000 | \$15,000 |
| Mountain Housing Opportunities, Inc. (NC) | West End/Clingman Avenue neighborhood revitalization project and emergency repair program | \$15,000 | \$0 |
| Steepletown Neighborhood Services | "Neighbor Helping Neighbor" capital campaign | \$0 | \$100,000 |
| Timberland Resource Conservation & Development Area Council | West Michigan regional trails/greenways coordination | \$10,000 | \$0 |
| West Michigan Strategic Alliance | Regional planning process | \$0 | \$25,000 |
| Total Community & Economic Development: | | \$361,025 | \$140,000 |

NEW T EDUCATION

NEW T

EDUCATION

y e a r s

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|---|--|---------------|-----------------|
| Asheville-Buncombe Education Coalition (NC) | Mentoring and tutoring project | \$50,000 | \$100,000 |
| Athens State College Foundation (AL) | Scholarships for dependents of Steelcase employees | \$4,000 | \$4,000 |
| Calvin College | “Calvin’s Communication Center: Technology in Service to Society” capital campaign | \$200,000 | \$300,000 |
| Christian Learning Center | Access for information project: for students with disabilities | \$25,000 | \$0 |
| Davenport University | “Invest in Success” capital campaign to construct a new facility near South Beltline and expand and renovate existing campuses | \$300,000 | \$0 |
| Davenport University | Scholarships for dependents of Steelcase employees | \$4,000 | \$0 |
| Faith Christian Academy (AL) | Science laboratory | \$45,000 | \$0 |
| Grand Rapids Community College Foundation | Scholarships for dependents of Steelcase employees | \$6,000 | \$24,000 |
| Grand Rapids Community Foundation | Grand Rapids Education Reform Initiative for the development of a long term, community wide education reform strategy | \$76,082 | \$0 |
| Grand Rapids Student Advancement Foundation | Patricia Newby Close-Up Scholarship Fund | \$10,000 | \$0 |

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|---|---|---------------|-----------------|
| Grand Valley State University | "Building for Life" capital campaign for the new Center for Health Professions education building | \$0 | \$166,666 |
| Grand Valley State University | Scholarships for dependents of Steelcase employees | \$8,000 | \$16,000 |
| Interlochen Center For The Arts | Scholarships for West Michigan students | \$20,000 | \$40,000 |
| Isaac Dickson Elementary School (NC) | "Landscapes for Learning: An Urban Oasis" project for thematic gardens | \$25,000 | \$0 |
| Kendall College of Art & Design | Student-driven collaborative design project | \$5,000 | \$0 |
| Kendall College of Art & Design | Scholarships for dependents of Steelcase employees | \$5,000 | \$10,000 |
| Michigan Colleges Foundation | Scholarships for private colleges in Michigan | \$21,000 | \$0 |
| National Merit Scholarship Corporation | National Merit Scholarships | \$53,000 | \$0 |
| The University of North Carolina at Asheville Foundation (NC) | Scholarships for dependents of Steelcase employees | \$2,000 | \$6,000 |
| THINK Together (CA) | Expansion of after school learning program at Currie Intermediate School | \$8,000 | \$0 |
| Tustin Public Schools Foundation (CA) | Classroom grants program | \$5,000 | \$0 |
| Western Michigan University Foundation | Michigan middle school mathematics reform project | \$67,560 | \$0 |
| Total Education: | | \$939,642 | \$666,666 |

ENVIRONMENT

y e a r s

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|--|--|---------------|-----------------|
| Bolsa Chica Land Trust (CA) | "Push for the Purchase" land acquisition campaign | \$0 | \$50,000 |
| Community Leadership Institute | "Get the Lead Out", an integrated lead hazard reduction initiative | \$25,000 | \$25,000 |
| Kent County Parks Department | Millennium Park | \$100,000 | \$300,000 |
| Michigan State University Extension | "United Growth for Kent County", a broad based coalition promoting positive land use practices | \$35,000 | \$30,000 |
| RiverLink (NC) | Program capacity building | \$35,000 | \$25,000 |
| The Nature Conservancy, Michigan Chapter | West Michigan Savanna & Dunes project | \$50,000 | \$70,000 |
| Warren Wilson College (NC) | EcoDorm | \$150,000 | \$0 |
| West Michigan Environmental Action Council | West Michigan Rain Gardens | \$35,000 | \$35,000 |
| West Michigan Horticultural Society, Inc | AdventureScapes children's garden | \$500,000 | \$0 |
| Total Environment: | | \$930,000 | \$535,000 |

HEALTH

y e a r s

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|--|--|---------------|-----------------|
| Michigan AIDS Fund | Allocation to the pooled fund for West Michigan projects | \$30,000 | \$10,000 |
| Mountain Area Health Education Center (NC) | "Bridge Building" project | \$25,000 | \$0 |
| National Kidney Foundation of Michigan, Inc. (Grand Rapids Branch) | "Heart of a Community - Healthy Hair Starts with a Healthy Body" health education campaign | \$15,000 | \$10,000 |
| Pediatric Asthma Network of West Michigan | Expansion of care management and community education | \$30,000 | \$15,000 |
| Recuperation Center | Capacity building through fund development support | \$25,000 | \$25,000 |
| University of Michigan, Department of Kinesiology | Mobility training for West Michigan infants with down syndrome or cerebral palsy | \$50,000 | \$100,000 |
| Total Health: | | \$175,000 | \$160,000 |

HUMAN SERVICES

y e a r s

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|---|--|---------------|-----------------|
| Abundant Life Ministries | Support for the new youth activity center | \$20,000 | \$30,000 |
| American Red Cross (DC) | National Annual Disaster Relief Giving Program | \$350,000 | \$300,000 |
| American Red Cross | 9-11 Community Commemorative | \$3,500 | \$0 |
| Athens-Limestone Association for Retarded Citizens, Inc. (AL) | Birdie Thornton Center Greenhouse | \$10,000 | \$0 |
| Boys & Girls Club of Athens/Limestone County (AL) | Program support and expansion | \$30,000 | \$30,000 |
| Boys & Girls Clubs in Orange County Collaborative (CA) | "Crossroads-Where Teens Turn", for expansion of after school programs for at risk middle school students | \$50,000 | \$0 |
| Buncombe County Council on Aging (NC) | "Seniors Safe At Home" project | \$10,000 | \$0 |
| Camp Fire Boys and Girls, West Michigan Council | AmeriCorps project to expand after school and summer programs | \$25,000 | \$25,000 |
| Camp Henry | Camper scholarships | \$8,500 | \$17,000 |
| Camp Henry | "Building Bridges for Life" capital campaign | \$515,000 | \$0 |
| Child and Family Resource Council | Funding for Kent County Healthy Start, a comprehensive prevention program to ensure healthy development of young children and families | \$360,000 | \$0 |
| Children First of Buncombe County (NC) | Program support | \$10,000 | \$0 |
| Christian Counseling Center | Expansion of Project Hope's counseling services to the Clinica Santa Maria site | \$0 | \$15,000 |
| D. A. Blodgett Services for Children and Families | "Roofs & Wings" capital campaign | \$150,000 | \$0 |
| Disability Advocates of Kent County | Feasibility study for the Disability Action Center | \$12,500 | \$0 |
| Dwelling Place of Grand Rapids, Inc. | Dwelling Place Inn | \$10,000 | \$0 |

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|---|---|---------------|-----------------|
| Family Visitation Center Group, Inc. (NC) | Start up funding for safe child exchange and supervised visitation services | \$40,000 | \$0 |
| Gilda's Club Grand Rapids | "Cancer Won't Wait" campaign | \$50,000 | \$50,000 |
| Girls Incorporated of Orange County (CA) | "New Directions: Creating Positive Lives Through Choice/Not Chance" | \$15,000 | \$0 |
| Grand Rapids Opportunities for Women | Professional evaluation of programs | \$12,681 | \$0 |
| Greater Grand Rapids Interfaith Hospitality Network | Client assistance program | \$10,000 | \$0 |
| Guiding Light Mission, Inc. | "Raise the Roof" capital campaign | \$15,000 | \$0 |
| Henderson County Council on Aging, Inc. (NC) | Construction of new facility | \$0 | \$120,000 |
| Hope Network | Family Life Center | \$35,000 | \$0 |
| Hospice of Michigan | Expansion of the Living with Grief program | \$15,000 | \$10,000 |
| Huntington Beach Community Clinic (CA) | Expansion of services at Stop In Centers | \$10,000 | \$0 |
| Interfaith Assistance Ministry (NC) | Upgrade fire alarm system | \$9,450 | \$0 |
| Madison Square Christian Reformed Church | Start up support for Hattie Beverly Center school year tutoring program | \$4,000 | \$0 |
| Michigan's Children | Program support for the statewide multi-issue children's advocacy group | \$15,000 | \$0 |
| North Kent Service Center | "Expanding Service by Expanding Space" capital campaign | \$50,000 | \$0 |
| Orange County Human Relations Council (CA) | Common Ground Neighborhood Dispute Resolution Centers | \$12,500 | \$0 |
| Orange County's United Way (CA) | "Success By 6", education and early intervention program for children age 0-6 | \$100,000 | \$100,000 |

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|---|--|---------------|-----------------|
| Pilgrimage Family Therapy Center (CA) | Capacity building through fund development support | \$10,000 | \$0 |
| Prevent Child Abuse - Orange County (CA) | "A Guide for New Parents: That Set of Instructions Your Baby Didn't Come With" | \$12,500 | \$0 |
| Providence Speech and Hearing Center (CA) | Community and Family Resource Center | \$10,000 | \$0 |
| Safe Haven Ministries, Inc. | Program expansion | \$10,000 | \$0 |
| Salvation Army of Asheville/Buncombe County (NC) | Housing director for homeless shelter | \$7,500 | \$0 |
| St. John's Home | Start up of adolescent drug and alcohol recovery program | \$75,000 | \$75,000 |
| St. John's Home | Frank H. Merlotti Endowment Fund | \$50,000 | \$0 |
| United Methodist Community House | Organization capacity building and youth development program | \$80,000 | \$0 |
| United Ways (25) | 2002 campaign contributions | \$801,350 | \$0 |
| Volunteer Center of Greater Orange County (CA) | Expansion of Youth Connection program, designed to increase youth volunteerism | \$7,500 | \$7,500 |
| Women's Resource Center | "The Workplace Initiative", a project to encourage the adoption of workplace practices and policies that benefit women | \$0 | \$20,000 |
| Yonge Street Mission (CD) | Community Centre facility renovation | \$67,029 | \$0 |
| Young Men's Christian Association of Grand Rapids | Mid City Adventure Club, summer camp scholarship program, and Search Institute asset training | \$20,000 | \$40,000 |
| Total Human Service: | | \$3,109,010 | \$839,500 |

OTHER

y e a r s

| GRANT RECIPIENT | PROJECT DESCRIPTION | GRANT PAYMENT | FUTURE PAYMENTS |
|--|---|---------------|-----------------|
| Blue Lake Public Radio | Underwriting for "All Things Considered" | \$6,400 | \$6,400 |
| Community Foundation of Western North Carolina (NC) | Organizational development grants program to strengthen area nonprofits | \$25,000 | \$25,000 |
| Council of Michigan Foundations | 2001/2002 membership dues | \$8,000 | \$0 |
| Council on Foundations (DC) | 2002 membership dues | \$10,000 | \$0 |
| Junior Achievement of the Central Carolinas, Inc. (NC) | "Steps to Our World" | \$5,000 | \$0 |
| Junior Achievement of the Michigan Great Lakes, Inc. | "ImpACT 2005 - Today's Kids. Tomorrow's Workforce" | \$50,000 | \$150,000 |
| Southkent Cable TV Commission | "Look Inside WKTV" capital campaign | \$0 | \$25,000 |
| West Michigan Chapter of Association of Fund Raising Professionals | National Philanthropy Day 2002 | \$2,000 | \$0 |
| WGVU Public Broadcasting | Underwriting support for NOVA and NATURE | \$23,150 | \$0 |
| Total Other: | | \$129,550 | \$206,400 |

GRAND TOTALS

Total Grants: \$6,533,427

Matching Gifts to Arts & Culture: \$55,839

Matching Gifts to Education: \$409,669

Matching Gifts to Environment & Conservation: \$13,160

Grand Total Grants and Matching Gifts: \$7,012,095

Grand Total, Future Payments: \$3,521,566

ADDITIONAL INFORMATION

Statements of Financial Position

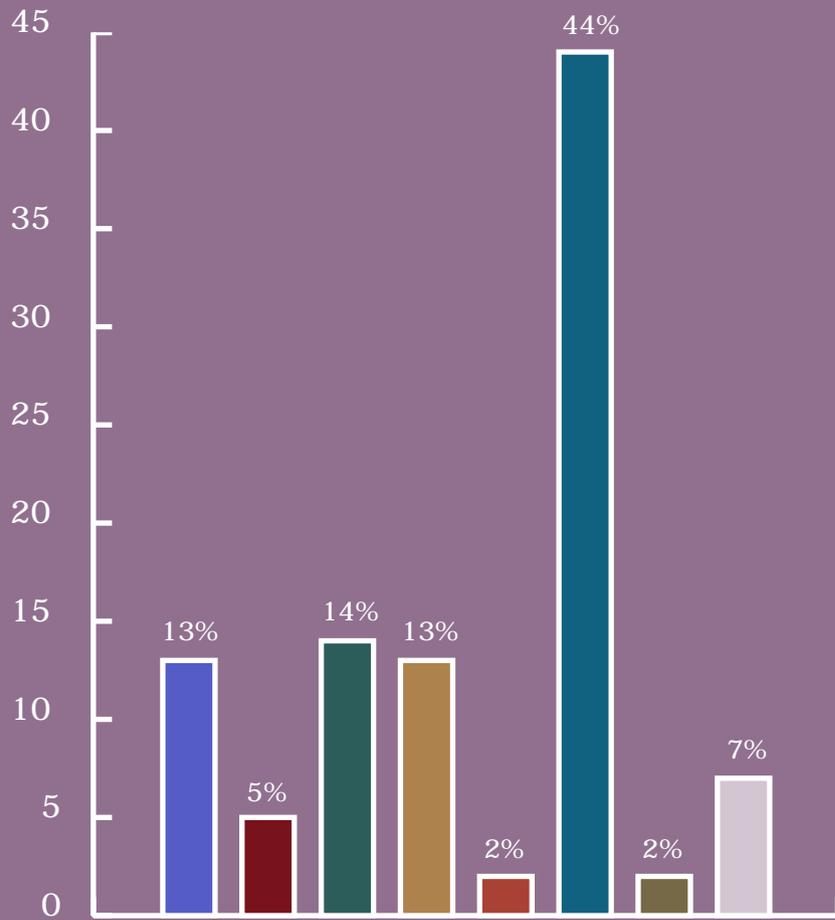
Statements of Unrestricted Activities

Grant Procedure

Grant Distribution

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GRANT DISTRIBUTION



Grant Distribution

- Arts and Culture, 13%
- Community and Economic Development, 5%
- Education, 14%
- Environment, 13%
- Health, 2%
- Human Services, 44%
- Other, 2%
- Matching Gifts, 7%

BOARD
OF
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AND
STAFF

y e a r s

Steelcase Foundation

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