



# Workplace Research



## Want more Informal Environments

Partners & Associates are interested in having more places to informally connect with others or focus on work.

Welcoming, Restorative, Energetic, Serene



## 51% of Time Spent Collaborating

Collaboration is key! Either project-specific, within a practice area, or across practice areas. Varying from in-person to virtual meeting.

Offer Variety of Collaborative Spaces

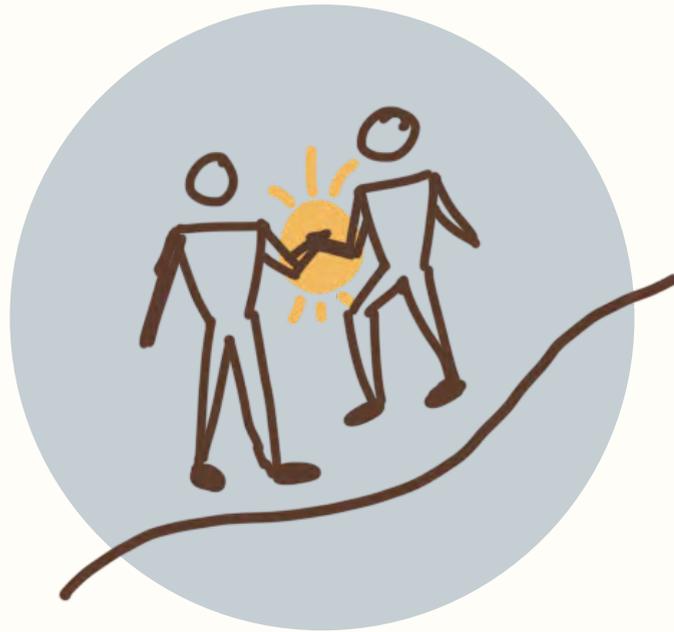


## Value Connection, Focus, & Technology

Partners value visibility & connection with clients & colleagues, whereas associates value access to technology & focus.

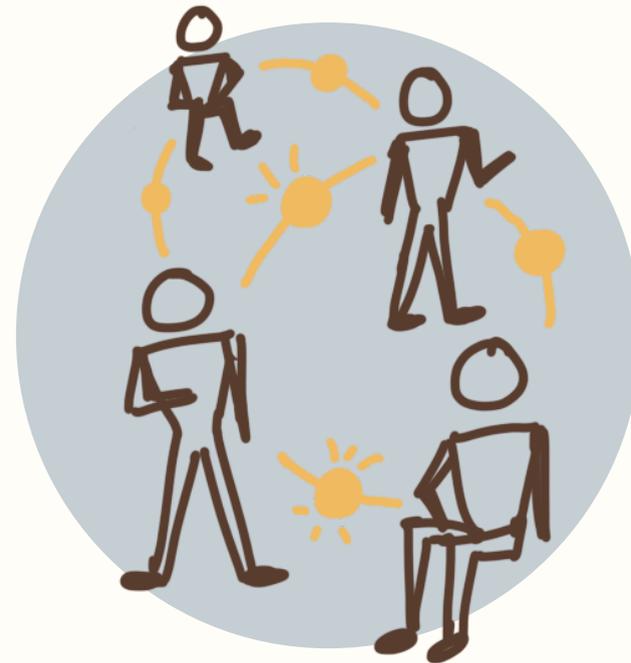
Create innovative spaces allowing for focus & collaboration.

# Design Values



## Include

Decrease the feeling of loneliness & isolation for all employees while in the office. Creating integrated team spaces to promote collaboration & conversation at any time.



## Connect

Building professional relationships between employees, creating opportunities for mentorship throughout the office experience.



## Innovate

Ready for fresh new ideas and creative approaches, energizing employees to think big! Creating adaptable and tech-infused spaces to do so.



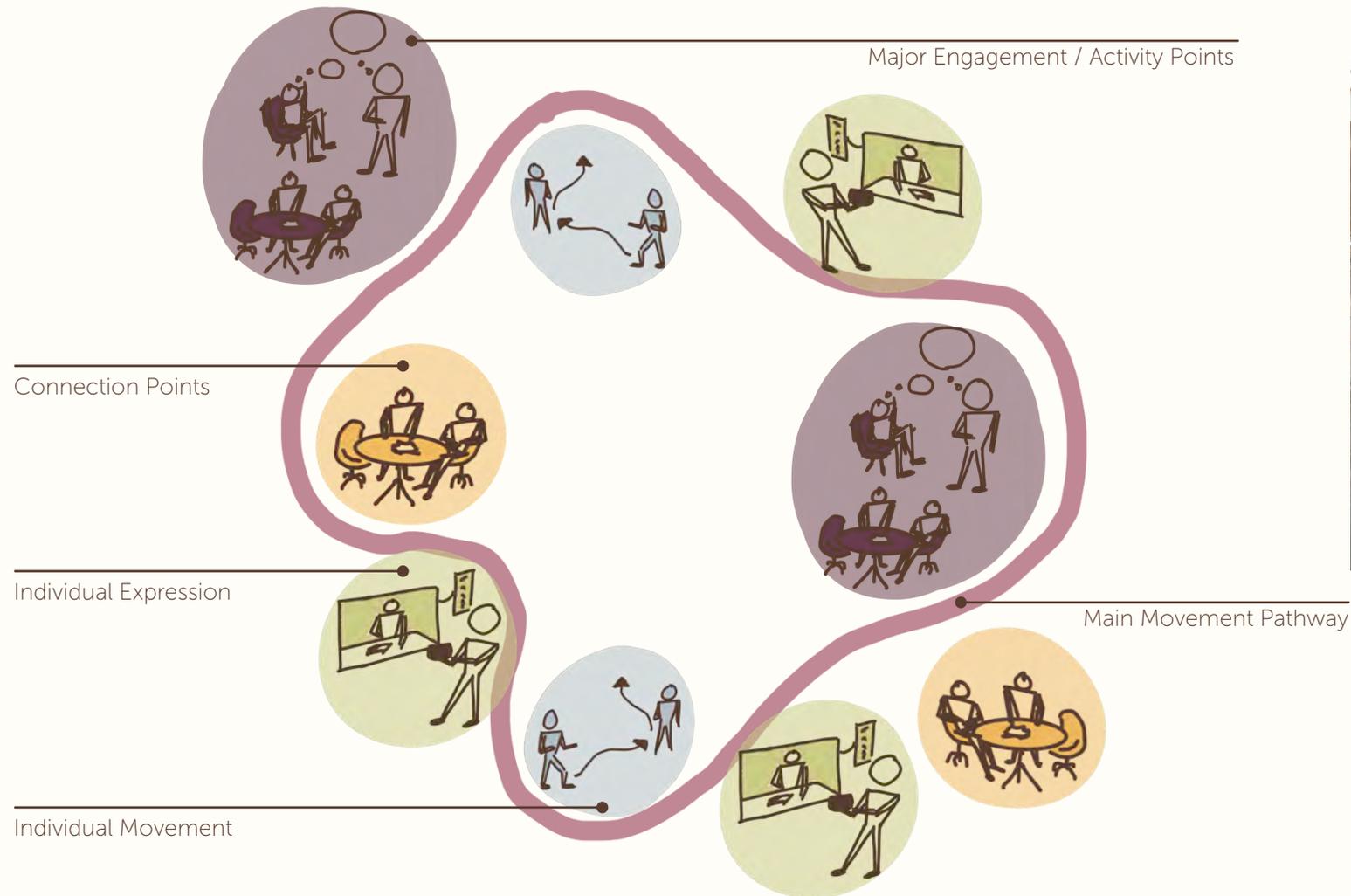
## Belong

Preparing a workplace that is designed to support everyone! Creating spaces to support neurodiversity & wellness by incorporating different sensory experiences & biophilia.

*Which comes together to form one larger community...*

# Local Context - Produce Markets

Produce markets across Los Angeles create **opportunity for neighborhoods to connect**, building a strong local community. Looking at three prevalent LA produce markets, **ROW DTLA Produce Market, Grand Central Market, & The Original Farmer's Market**, they all provide opportunities for **connection at multiple scales**. Whether it be one-on-one, through a small group interaction, or even through the overall understanding of the larger community by experiencing the market.



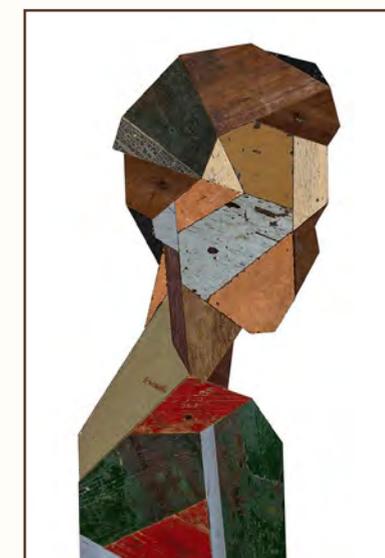
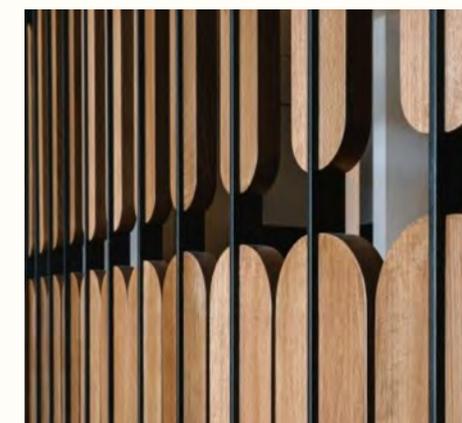
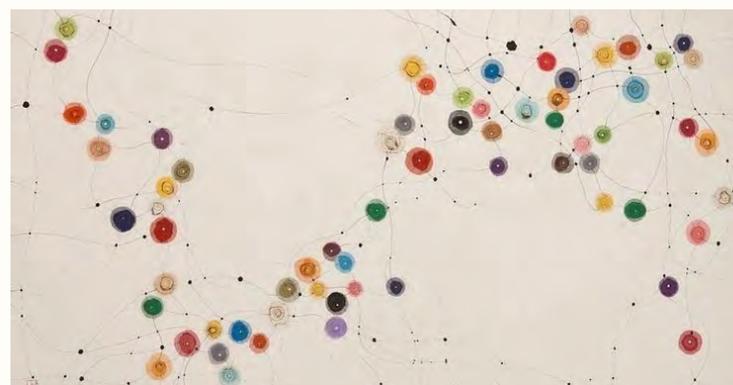
# Building Community in the Workplace

## Concept Statement

Los Angeles creates community in their neighborhoods through local markets. These markets create a central hub where people can come together to connect and build relationships within their close local context. These markets allow people to gain inspiration and relationships with those in their local area, which allows us to appreciate our connection to others at a variety of scales. Whether interacting directly with another vendor (or colleague), gathering with a small group, or appreciating your identity as a community member.

Law offices historically struggle to create connections between employees, leading to a lot of employee loneliness and a lack of purpose throughout the office. Integrating these ideas of community, and how markets connect people creates an opportunity to innovate legal offices to provide a more approachable and supportive environment for employees and clients.

This workplace integrates exposed structure of the existing building and a varied blend of eclectic materials & colors to create references to the local context. This blend of color and material creates a variety of spaces for employees to choose from depending on their preferences throughout the day. The support zones are pushed to the inner core to promote easy access by all employees throughout the day.



# Brand Expression



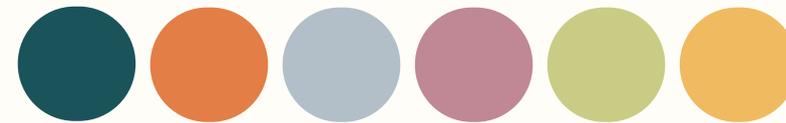
## Museo

**ABCDEFGHIJKLMNOPQRSTUVWXYZ**  
**abcdefghijklmnopqrstuvwxyz**

## Tisa Sans Pro

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz

## 6 Individual Strands...



## Create one collective community



The collective community of the office is represented through the office logo, containing **6 individual strands** at the beginning of the "N" all coming together at the end to a **collective circle element**. The 6 strands utilize represent the 3 practice groups, office leadership, support staff, all **tied together by a common purpose** (the 6th strand).

# User Profile



## The Go-Getter

Go-Getters aim to **connect their team** by integrating team meetings into their everyday practice experience. They need **collaborative spaces** that **vary in size, privacy level, & technology integration**.



## The Connector

The Connector wants to **build relationships with colleagues and clients**. They need spaces fit for **engaging social activities** that provide energy to each interaction.



## The Innovator

The Innovator wants to further their practice's potential, looking to delve into the **upcoming technology** that will ease their workload. They need **tech-infused spaces** allowing for **virtual flexibility**.



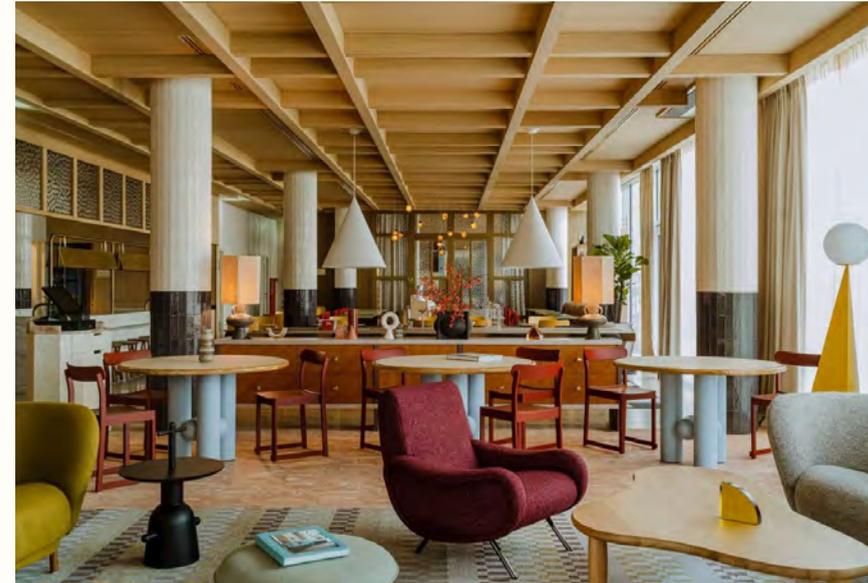
## The Empathizer

The Empathizer has built long-standing relationships with their clients, and **desires space that supports clients and colleagues**. They need **individual spaces** that will allow their mind to calm.

# Design Inspiration

Creating a balance between **informal community spaces** and **sophisticated professional zones**, the workplace allows for an atmosphere where the **common purpose** of the office is understandable and engages employees. Creating **references to local context** with motivations in creating **human-centered and community-oriented** spaces.

*Engaging*



*Human-Centered*



*Sophisticated*



*Interactive*



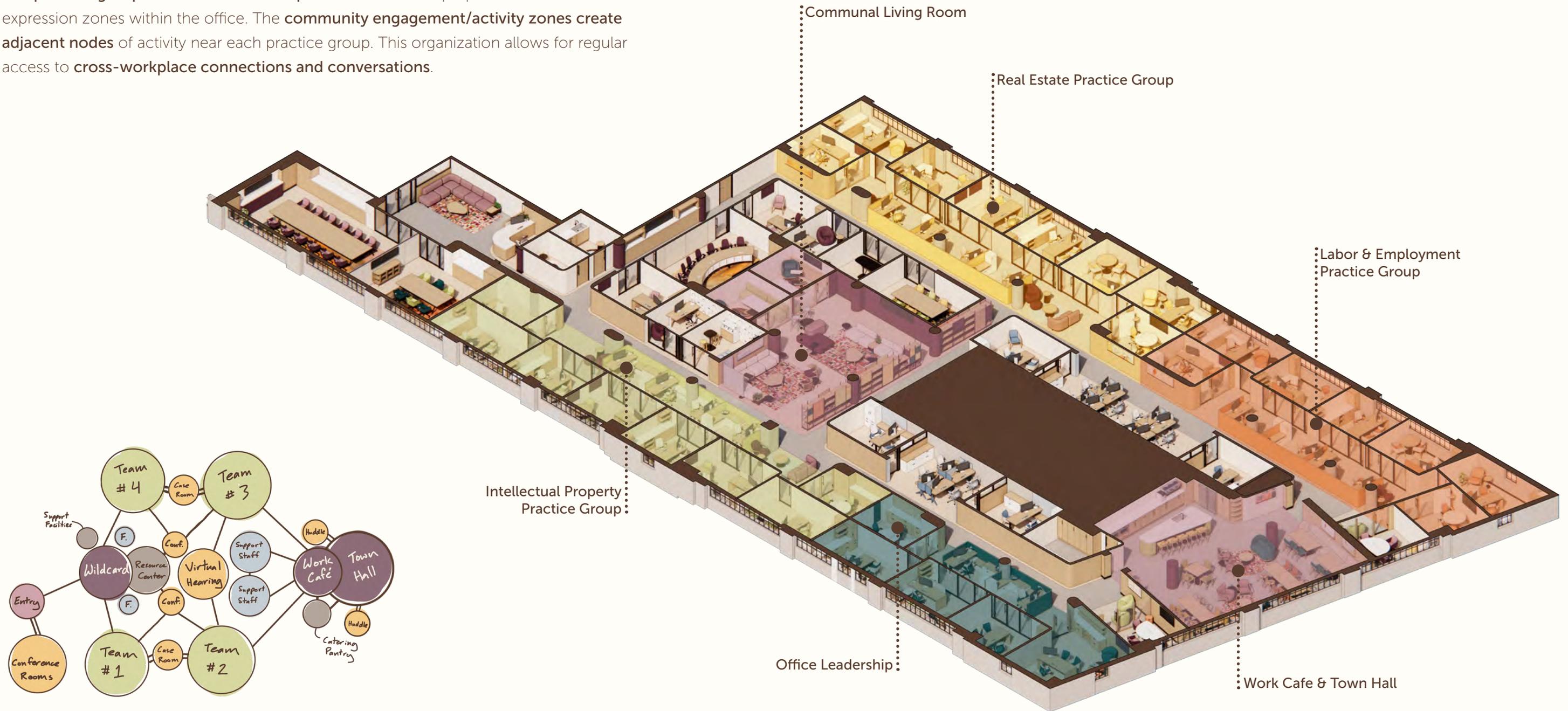
*Eclectic*





# Spatial Planning

The **practice groups and office leadership** become the main purpose of the individual expression zones within the office. The **community engagement/activity zones** create **adjacent nodes** of activity near each practice group. This organization allows for regular access to **cross-workplace connections and conversations**.



# Floor Plan



- 1 Reception/Welcome
- 2 Large Conference
- 3 Medium Conference
- 4 Lactation Room
- 5 Recharge Room
- 6 Traveling Assoc. Office
- 7 Virtual Hearing Room
- 8 Focus Room
- 9 Resource Center
- 10 Wildcard - Living Room
- 11 Huddle Room
- 12 Int. Property Practice Group
- 13 Office Support Staff
- 14 Office Leadership
- 15 Small Conference
- 16 Catering Pantry
- 17 Work Cafe
- 18 Town Hall
- 19 Storage
- 20 Labor Practice Group
- 21 Real Estate Practice Group



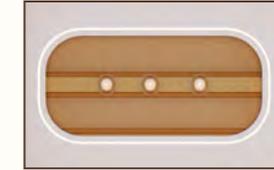
# Reflected Ceiling Plan



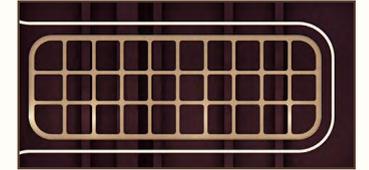
**Private Offices**  
Recessed cove & suspended linear



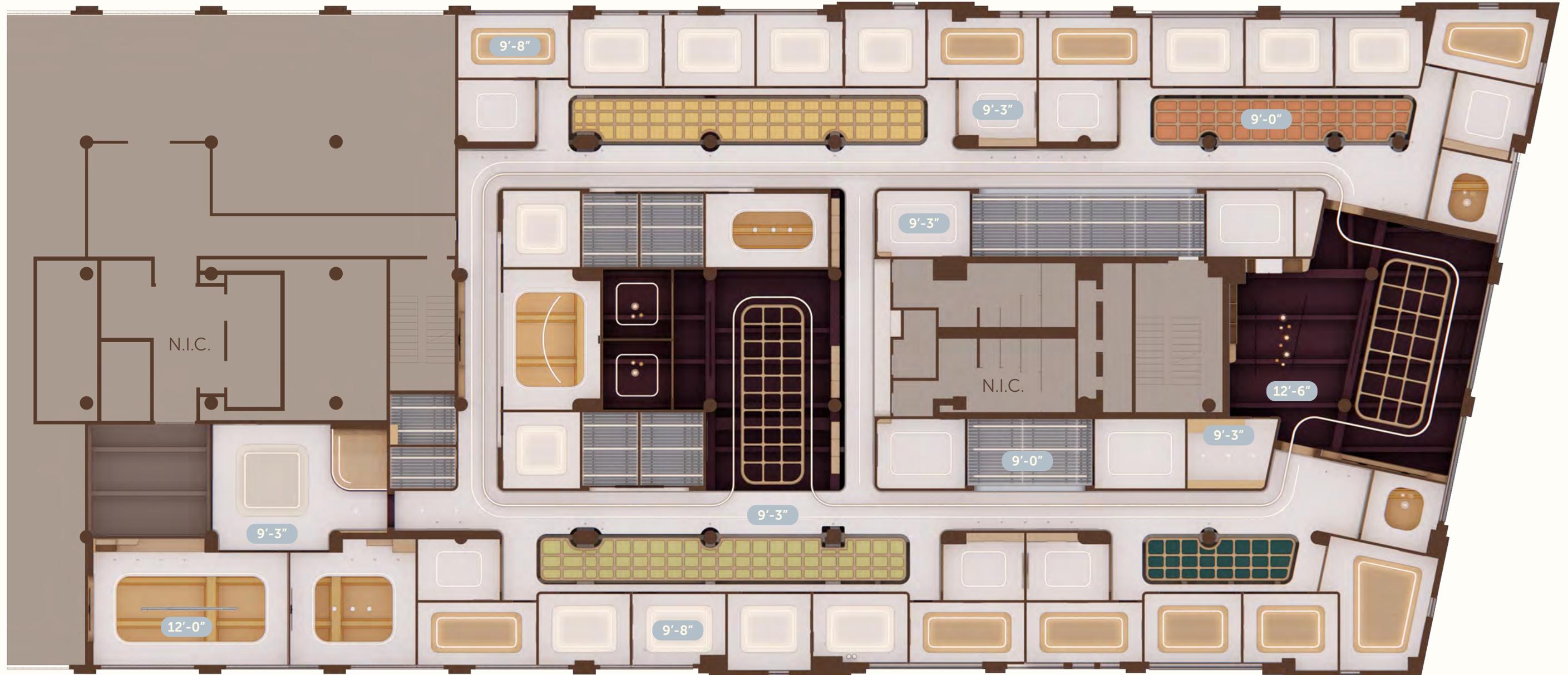
**Legal Practice Groups**  
Suspended grid with integrated lighting & acoustic felt



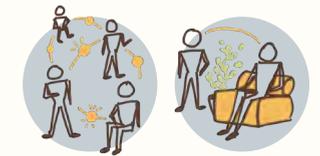
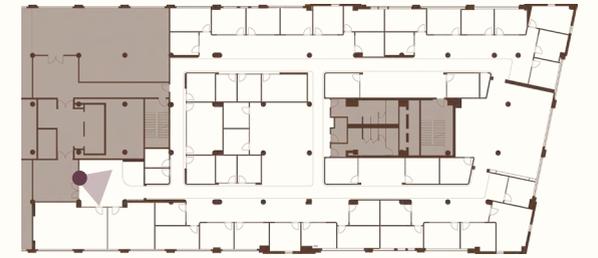
**Conference Spaces**  
Painted exposed structure with acoustic panels



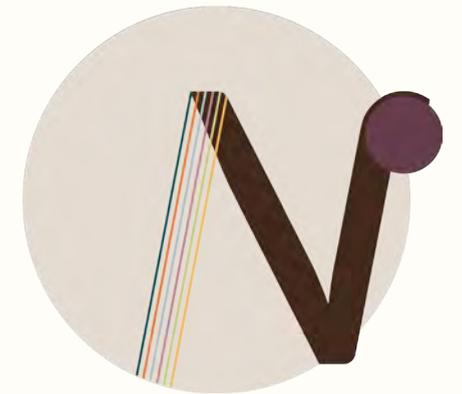
**Engagement Zones**  
Painted exposed structure with suspended grid



# Reception & Welcome



Connect      Belong



Integrating the **brand expression** through both a physical representation of the logo, but also through an **eclectic blended visual expression** that will carry throughout the rest of the office. Providing an implied barrier between guests and the rest of the workplace through use of an arched opening.



Existing Concrete



Wood Laminate



Patterned Tile



DesignTex - Checker



Bead Rug - Moooi

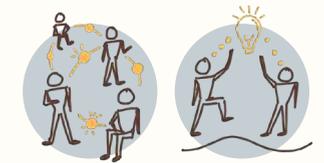
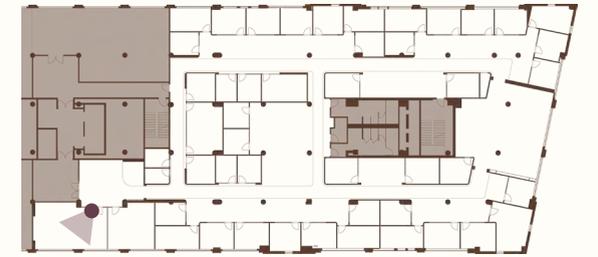


Ensemble - Coalesse



Island Table - Bolia

# Large Conference Room



Connect Innovate



Connection Point

Continuing the **expression of the brand** through the use of a multi-colored rug. Integrating a further **connection to the existing building** by exposing the ceiling to the above structure, and additionally leaving the exterior wall material exposed. Offering casework on the side to accommodate catering.



Existing Concrete



Wood Veneer



Painted Concrete



Mechoshades



Luce Orizzontale - Flos



Seeds of Wisdom Rug - Moooi



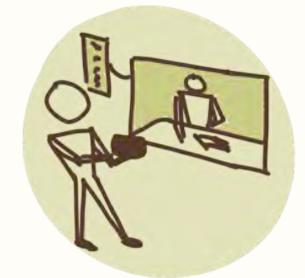
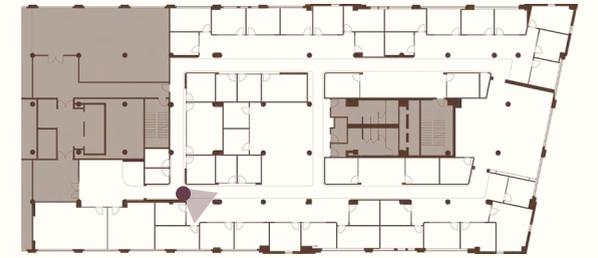
Potrero Table - Coalesse



Marien 152 - Coalesse



# Legal Practice Group



Individual Expression

The connection to the existing building continues through **exposed columns** and through reveals created by the floating **acoustic and lighting system** defining the space. The main corridor acts as a **connection point between the main engagement points** of the workplace. Integrating one major color defining the practice group creates a sense of **employee ownership** and **place-making**.



Acoustic Felt



Wood Laminate



Carpet Tile



Existing Concrete



Slim Leg Desk - Steelcase



Jean Nouvel - Coalesse

# Legal Practice Group Organization



Individual Expression



Prepared for Collaboration

Each practice group is organized in a manner to provide ample opportunity for **colleague connection and mentorship** to occur. The legal staff workstations are placed centrally adjacent to the offices with **integrated connection points** at each end to provide space for informal collaboration. Each practice group houses an owned **case room to allow for multi-day case work and close proximity working**.

# Partner / Associate Office Layouts



## Informal Collaboration

A private office layout providing a **separate work area and collaboration space**. The collaboration area is **informal** to build more personal connections and **provide direct mentoring**.



## Integrated Collaboration

A private office layout providing **integrated collaboration and open shelving display/storage space**. The meeting space and work surface are together to promote **integrated collaboration and mentoring ability**.



## Separate Collaboration

A private office layout providing a **separate work surface and collaboration space**. A mix of open shelving and closed storage allows for **employee choice in display**. Privacy screen integrated to create an **individual-focused office**.

# Legal Practice Group



Acoustic Felt



Wood Laminate



Designtex - Checker

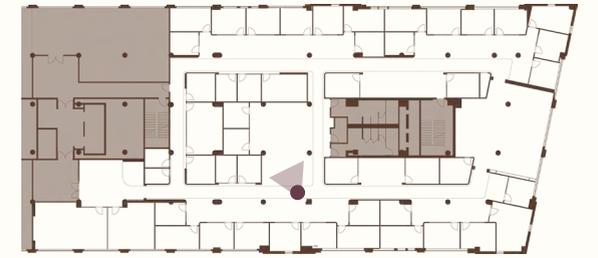


Ensemble - Coalesse



Bowie Chair - Bolia

# Communal Living Room



The communal living room acts as a **central hub** for the office, becoming one of the **major engagement points** featured in the workplace zoning. The hub offers **integrated huddle rooms** to **promote regular mentoring** sessions along with **modular seating groups** that could be rearranged for company events.



Wood Veneer



Painted Concrete



Designtex - Woolish



Bead Rug - Moooi



Flex Frames - Steelcase



Trino Table - Viccarbe



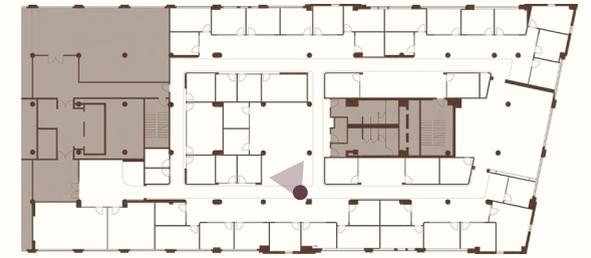
Ensemble - Coalesse



Rockford Chair - FLW



# Wildcard - Central Hub



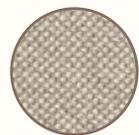
Local artwork by Lauren Adams Thomas



Wood Veneer



Painted Concrete



Designtex - Woolish



Arco LED - FLOS



Bead Rug - Moooi



Trino Table - Viccarbe



Ensemble - Coalesse



Rockford Chair - FLW



# Section Elevation



Individual Expression



Individual Movement



Community Engagement



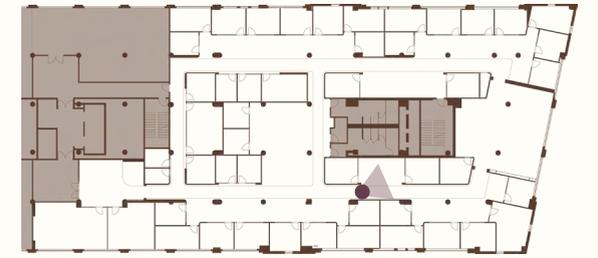
Small Group Connection



Individual Expression



# Office Support Staff



Local artwork by Anne B. Schwartz

The office support staff workstations and offices are  **tied to the inner core**  of the building, providing  **easy access by all employees** . These workstation zones act as a reaction to the  **local artwork integration**  on the opposite side of the corridor.



Acoustic Felt



Wood Laminate



Acoustic Baffles



Currency - Steelcase

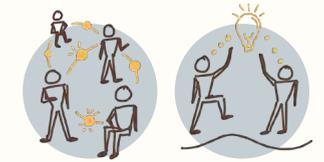
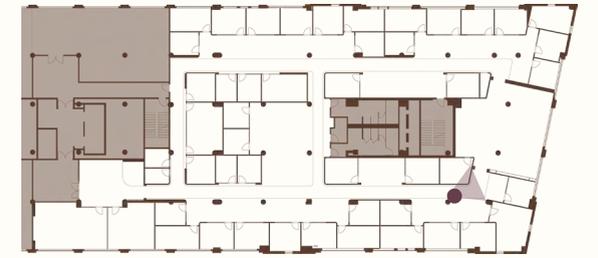


Flex Desk - Steelcase



Gesture - Steelcase

# Small Conference Area



Connect Innovate



Local artwork by RETNA

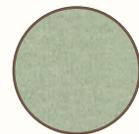
The conferencing and meeting spaces are dispersed throughout the office to encourage regular group meeting and collaboration. The small conference rooms are placed adjacent to the work cafe and town hall to further promote regular use for more confidential topics.



Wood Veneer



Designtex - Checker



Designtex - Heather



Grab Pouf - Bolia



Ocular - Steelcase



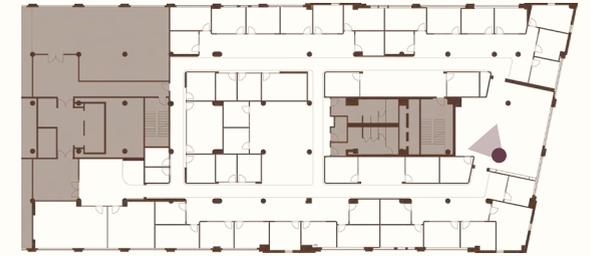
Marien 152 - Coalesse



Jean Nouvel - Coalesse



# Work Cafe



The cafe and town hall create the second **major engagement point** of the workplace promoting **daily connection and communication between employees** across the office. Creating an intentional **center island** to act as a **gathering element for catered lunches or impromptu conversations**. Integrated shelving invites employees to **make the space their own**, allowing further user connection to the space.



Wood Veneer



Painted Concrete



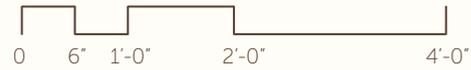
Patterned Tile

Embrace Stool  
- Carl Hansen





# Work Cafe Cabinetry



Opportunity for **employee involvement** in providing items for display. **Creating sense of ownership** by each employee.

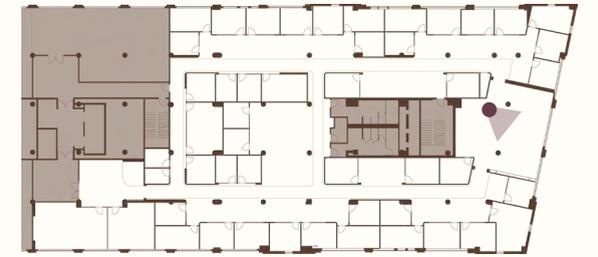
Storage for **glasses, cups, & mugs** located near coffee and sparkling water station.

Under-counter microwaves provide **ease of access** for all abilities, while leaving **counter space open for catered events**.

Built in trash & recycling cabinetry to create **seamless visual language** across work cafe.

**Small appliance storage** near pantry storage for more long term storage.

# Town Hall - cafe seating / socializing



A variety of seating options, group sizes, and seating postures is offered to cater to each individual employee. Each “strand of community” of the office is integrated into the rug and upholstery fabric choices to further promote the intermixing of connections across practice groups.



Designtex - Ridge Crypton



Wood Veneer



Painted Concrete



Designtex - Checker



Lagunitas - Steelcase

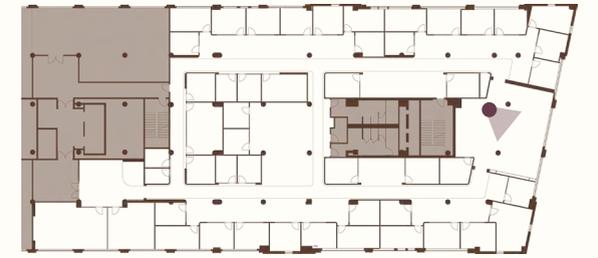


Embrace - Carl Hansen



Embrace - Carl Hansen

# Town Hall - training



Designtex - Ridge Crypton



Wood Veneer



Painted Concrete



Designtex - Checker



Lagunitas - Steelcase



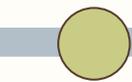
Solo - Mattiazzi



Filo - Mattiazzi



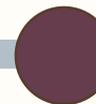
# Creating Connection at Multiple Scales



Individual Expression



Small Group Connection



Community Engagement

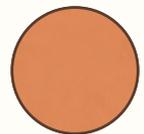
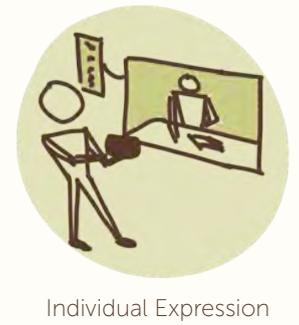
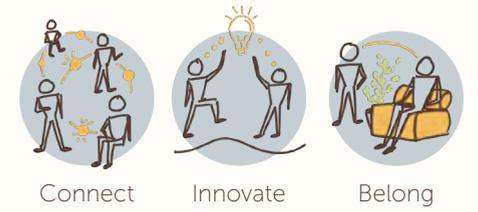
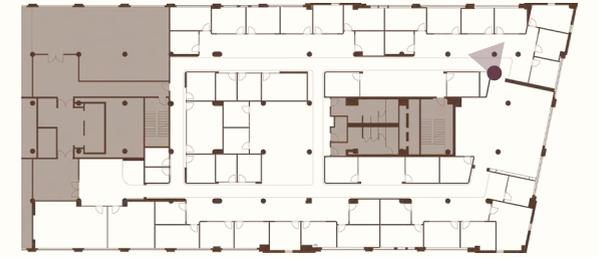


Small Group Connection



Individual Expression

# Labor & Employment Practice Group



Acoustic Felt



Wood Laminate



Currency - Steelcase



Gesture - Steelcase



***Thank you!***

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