

## Steelcase Matching Gifts

US-based Steelcase employees and retirees who make gifts to qualified 501(c)(3) nonprofit organizations may have their contributions of up to \$10,000 matched by Steelcase each year. It's a great way to double your donation and amplify your impact on worthy nonprofits.

What is ineligible for a match?

1. **Compliance With Non-Discriminatory Practices:** Grantee organization must refrain from discriminating against a person or group due to their race, religion, color, national origin, age, sex, gender identity, disability, status as a disabled veteran, political preference, sexual orientation, pregnancy, membership or non-membership in any lawful organization, or other protected group as prohibited by local laws or regulations.
2. **Compliance of Non-Religious Program Support:** Match funds will be used to support only those programs that: (a) are open to all individuals in the community regardless of religious belief; (b) serve a non-religious purpose, such as a food pantry or a homeless shelter; and (c) do not require individuals to join in worship to receive services.
3. **Compliance of Anti-Corruption and Anti-Bribery Laws:** I certify that: (a) neither myself nor any other party will receive goods, services, or impermissible benefits (e.g., tuition, memberships, dues, admission to events or anything of more than incidental benefit) as a result of the match; (b) the donation and match will not be used for political contributions or campaign activities or to influence legislation.
4. Gifts that are for the private benefit of an individual (any benefit received will be deducted from match amount).
5. Money collected from a group or third party (alumni associations, walk-a-thons, etc.).
6. Gifts to private K-12 schools to better align with our mission of supporting quality public education.
7. Campaign pledges to United Way.

**Participants can make gifts directly to nonprofits or upload donation receipts via the Steelcase Changemaker Hub.**

## FAQs

### Overview

The Steelcase Matching Gifts Program provides a 1:1 match for gifts up to \$10,000 annually to qualifying 501(c)(3) nonprofit organizations that meet the eligibility requirements as stated.

### Participant Eligibility

Eligible participants include US-based Steelcase employees and retirees.

**The Changemaker Hub and the American Online Giving Foundation (AOGF)**

The Steelcase Matching Gifts Program is administered by The American Online Giving Foundation, a US-based nonprofit that connects the generosity of donors to 501(c)(3) organizations around the world by securely and efficiently delivering donations. As such, your tax receipt will acknowledge a gift to the American Online Giving Foundation on behalf of your intended nonprofit.

**When will my gift be matched?**

Requests submitted via the Steelcase Changemaker Hub will be processed monthly.

**Can I still submit gifts via a paper form?**

With the shift to the Steelcase Changemaker Hub, participants are now required to submit gifts online via the portal. For assistance in submitting gifts online, please contact the Steelcase Impact Team at [impact@steelcase.com](mailto:impact@steelcase.com)

**Have Questions?**

- For questions about using the Changemaker Hub, please contact [support@benevity.com](mailto:support@benevity.com)
- For questions about logging into the matching gifts portal, please contact the Steelcase Impact Team at [impact@steelcase.com](mailto:impact@steelcase.com)
- For questions about the matching gifts program guidelines and eligible organizations, please contact the Steelcase Impact Team at [impact@steelcase.com](mailto:impact@steelcase.com)