Steelcase Better Futures Community

At Steelcase, our purpose is to help people do their best work by creating places that work better. We are asking ourselves, what *is* better? We believe, better can be a future of work that is equitable, accessible and sustainable.

We understand that the starting point for what is "good" and what is "better" isn't the same for everyone. So, how do we make better possible in the places where we live and work throughout the world? To advance this exploration, we created <u>The Better Futures Community</u>, a community of changemakers exploring bold new approaches to equity, education and the environment.

We continue investing money and gifts of furniture because we know it's critical to the success of the organizations we care about. But we know that the future can be more equitable, and we are committed to finding new ways to bring bold ideas to life, *with* communities and not *for* communities.

We believe that by leveraging our scale and resources around the globe, we can make lasting, positive, systemic change in the communities where we live and work.

Community Partnership Guidelines (Global)

Guidelines in French | Guidelines in German

Organizations must be a nonprofit or non-governmental organization with recognized legal status in their respective country (equal to 501(c)(3) status under the US IRS code) and may request a partnership if they meet the following guidelines. The majority of our giving is concentrated in locations where we have a significant business and/or employee presence.

Our goal is to have our partnerships focus on our Social Innovation priorities, which are aligned with the UN Sustainable Development Goals (SDGs). We selected three SDGs that we believe Steelcase is best positioned to impact:

- Quality Education: Pathways to Learn + Work
- Reduced Inequalities: Inclusive Design
- Climate Action: Reduce the Impacts of Climate Change

Steelcase does not donate to any organization that discriminates on the basis of race, color, religion, creed, national origin, citizenship, marital status, handicap, age, sexual orientation, sexual identity, gender identity or expression, or veteran status.

We also do not donate to:

- Individual elementary, middle or secondary schools
- Religious organizations
- Governmental organizations (local, regional and national)
- Walks, runs, golf outings and other sport or recreational outings/events
- Sponsorships for trips (organizational or individual) on behalf of an organization
- Individual sports teams or sports clubs
- Catastrophic individual illnesses or accidents
- Individual political candidates or political action committees

Furniture for non-profit organizations

Steelcase may provide non-profit organizations with office furniture, either donated or at reduced costs through Steelcase dealers, when approved by the Social Innovation Team.

Donations to government organizations

Steelcase may, under certain conditions, consider donating furniture to governmental units. Please note that due to our many federal and state contracts, we often cannot extend contributions in this area.

Apply for a Community Partnership

Questions about Steelcase Community Partnerships? Email us at impact@steelcase.com