

Governance

Governance A	Board Oversight	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 4.1, 4.1.1, 4.1.2 and 4.2. 2025 CDP
Governance B	Role of Management	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 4.3 and 4.3.1. 2025 CDP

Strategy

Strategy A	Short, Medium and Long Term Climate Risks	Steelcase shares in-depth information related to our energy usage and greenhouse gas emissions in our annual CDP submission as well as environmental risks and strategy. Please see sections C2 and C3. 2025 CDP
Strategy B	Business, Strategy and Financial Planning	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 2.2.2, 2.2.7, 2.4, 3.1, and 3.6. 2025 CDP
Strategy C	Resilience of the Organization's Strategy	Steelcase shares in-depth information related to our energy usage and greenhouse gas emissions in our annual CDP submission as well as environmental risks and strategy. Please see sections C2 and C3. 2025 CDP

Risk Management

Risk Management A	Identifying and Assessing Climate-related Risks	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP submission. Please see questions 2.1, 2.2, 2.2.1, 2.2.2 and 2.2.7. 2025 CDP
Risk Management B	Processes for Managing Climate-related Risks	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP submission. Please see questions 2.1, 2.2, 2.2.1, 2.2.2 and 2.2.7. 2025 CDP
Risk Management C	Organizational Integration of Risk Management Practices	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP submission. Please see questions 2.1, 2.2, 2.2.1, 2.2.2 and 2.2.7. 2025 CDP

Metrics and Targets

Metrics and Targets A	Metrics used by the Organization	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 2.2.2, 2.2.7, 2.4, 7.52, and 7.54. 2025 CDP						
Metrics and Targets B	Scope 1 & 2 GHG Emissions	<table><tr><td>Disclose Scope 1 greenhouse gas (GHG) emissions:</td><td>32,542</td></tr><tr><td>Disclose Scope 2 (location-based) greenhouse gas (GHG) emissions:</td><td>53,304</td></tr><tr><td>Disclose Scope 2 (market-based) greenhouse gas (GHG) emissions:</td><td>0</td></tr></table> Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 1.5, 2.2.2, 3.1, 7.6 and 7.7. 2025 CDP	Disclose Scope 1 greenhouse gas (GHG) emissions:	32,542	Disclose Scope 2 (location-based) greenhouse gas (GHG) emissions:	53,304	Disclose Scope 2 (market-based) greenhouse gas (GHG) emissions:	0
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Disclose Scope 2 (market-based) greenhouse gas (GHG) emissions:	0							
Metrics and Targets B	Scope 3 GHG Emissions	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 1.5, 2.2.2, 3.1, 7.8, and 7.8.1. 2025 CDP						
Metrics and Targets C	Targets used by the Organization to Manage Climate-related Risks	Steelcase shares in-depth information related to our energy usage, greenhouse gas emissions, targets, and management of climate issues in our annual CDP response. Please see questions 7.53, 7.53.1, and 7.54 and all subquestions. 2025 CDP						