

What's Driving Leaders to Work Differently?

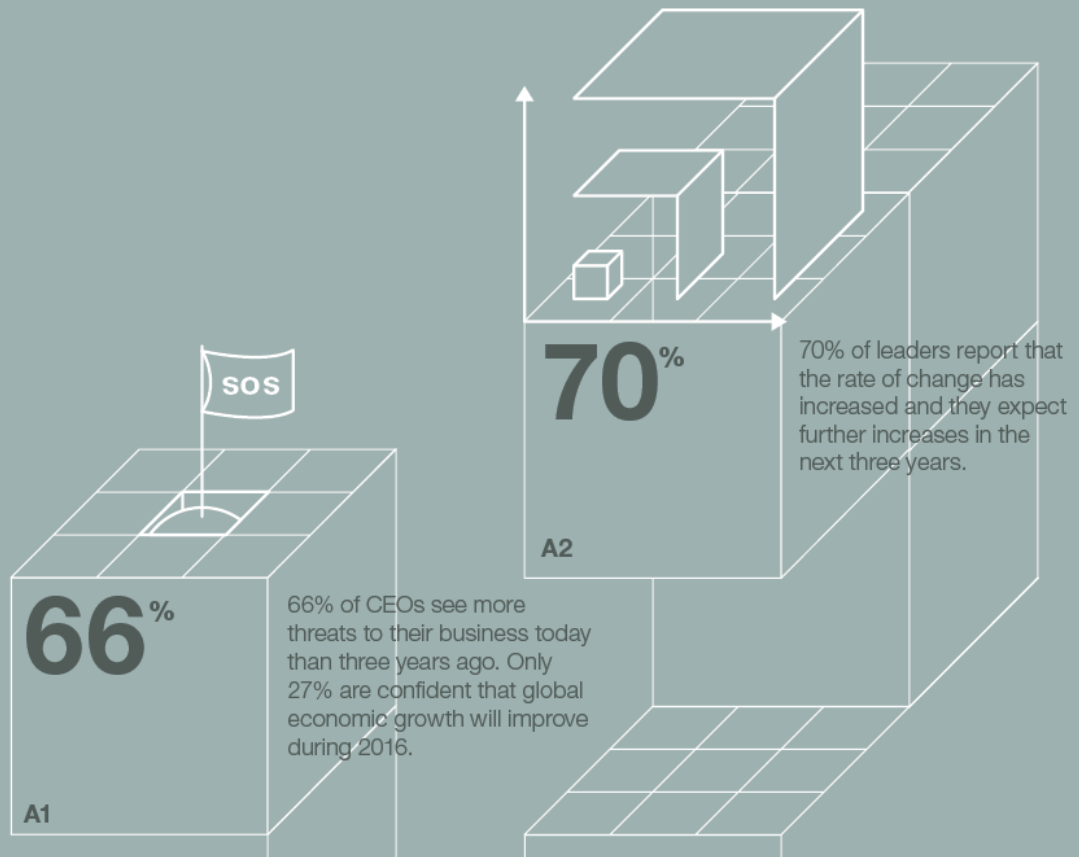


Senior business leaders are navigating an increasingly complex and competitive landscape. They know these times of change bring with them risks and rewards. Success will be determined by those who seize opportunities for growth while sidestepping pitfalls.

Leaders are reporting an increasing rate of change, mounting volatility, greater threats to business and a lack of support at the C-suite level. These are some of the key factors forcing progressive leaders to find new ways to work.

What Factors Are Forcing Leaders to Find New Ways to Work?

Organizations operate in an increasingly complex world, and there is unprecedented uncertainty about the best way to lead.



600%

Mounting volatility: Public companies in the U.S. are disappearing at a rate that is 600 times greater than 40 years ago.

A3

27%

Only 27% of incoming CEOs believe their organizations have the right resources or programs to support them.

A4

\$50^{BN}

Up to \$50 billion is spent per year on leadership development in the U.S. alone.

A5

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SOURCES

- A1. PwC Annual Global CEO Survey, January 2016
- A2. CEB Executive Guidance for 2016
- A3. Harvard Business Review, January-February 2016
- A4. McKinsey Global Study 2015
- A5. Jeffrey Pfeffer, "Leadership BS: Fixing Workplaces and Careers One Truth at a Time," HarperCollins, 2015

Steelcase

The latest Steelcase research identifies how physical space can help leaders reshape their organization's culture and performance overall. Steelcase has built a new leadership prototype around key design principles meant to foster an [adaptive culture](#). To read more about the evolution of the leadership community, read [360 Magazine's "The New Leader."](#)

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Rebecca, an Emmy-winning journalist, reports on global research impacting the places where people work, learn and heal. Over her career, Rebecca spent 17 years covering local and national news events on television and a variety of digital platforms. She directed a digital news group in Kansas City for three years before becoming news director in Grand Rapids, Michigan for more than five years. Prior to Steelcase, Rebecca worked with one of the four largest media groups in the United States to coordinate news coverage among 48 newsrooms from the east to west coast.