Steelcase Releases 2018 Corporate Sustainability Report

COMPANY CELEBRATES A YEAR OF PROGRESS WITH N PARTNERSHIPS AND RECOGNITION

GRAND RAPIDS, MI, December 28, 2018 – Today, Steelcase Inc. (NYSE: SCS) celebrates its global sustainability performance with the release of its 2018 Corp. Sustainability Report. The report highlights the qualitative results of the compan commitment to being a responsible corporate citizen in partnership with custom dealers, suppliers and community partners. This year, Steelcase partnered with multiple local and global organizations to give back to the community, made proin reducing its global environmental footprint and received recognition for its commitment to diversity and inclusion throughout the organization.

"Steelcase was founded on a set of values that continue to guide our strategic choices, anchor innovation and inform the way we conduct our business," said Ji Keane, president and chief executive officer of Steelcase. "We're reminded every that the work we do and the decisions we make directly impact our customers, employees and shareholders, and we take seriously the opportunity to leverage scale and resources for positive, sustainable change."

Specific highlights from the 2018 report include:

Partnering with The Home Depot: Together, in phase one of a new

collaboration, Steelcase, Dekalb Office – an authorized Steelcase dealer – and Home Depot diverted 290 metric tons of furniture from landfills through reuse, recycling and charitable donation.

- Donations to Public Thread: Since March 2018, Steelcase has donated 1,00 pounds of unusable scrap fabric to Public Thread, an organization that designs makes small batches of sewn products from repurposed and upcycled textiles.
- Investing in the Community: Steelcase worked with local partners to secure donations of furniture, décor, paint and skilled labor for seven unique bedroom redesigns for The Bridge at Arbor Circle, a safe shelter for young people facing homelessness or considering running away.
- **Commitment to Volunteering:** Steelcase employees around the world conti to serve others by volunteering 92,000 hours since 2015.
- Progress toward Environmental Goals: Steelcase remained focused on reducing its global environmental footprint. Since the 2010 baseline, Steelcase reduced:
 - VOC emissions by 82 percent
 - Water use by 11 percent
 - Energy use by 21 percent

Over the last year, Steelcase's achievements were recognized by leading organizations. Honors include:

- recognition as a Winning "W" Company by <u>2020 Women on Boards</u>, a national campaign to increase the percentage of women on U.S. company boards to 20 percent or greater by the year 2020 for the seventh year in a row.
- · a perfect 100 score in all categories on the Human Rights Campaign's Corpora

Equality Index for the fourth year in a row.

- a top 30 position as one of the largest 100% Green Power Users in the U.S., according to the <u>EPA's Green Power Partnership</u>.
- being named a multinational finalist in the 2018 Circulars Awards, an initiative the <u>World Economic Forum</u> recognizing leading companies driving progress to a circular economy.

For more information on the 2018 Steelcase Corporate Sustainability Report, ple visit csr.steelcase.com.

About Steelcase Inc.

For over 105 years, Steelcase Inc. has helped create great experiences for the walleading organizations, across industries. We demonstrate this through our family brands – including Steelcase®, Coalesse®, Designtex®, PolyVision®, Turnstone Smith System®, Orangebox® and AMQ™. Together, they offer a comprehensive portfolio of architecture, furniture and technology products and services designed unlock human promise and support social, economic and environmental sustainability. We are globally accessible through a network of channels, including over 800 Steelcase dealer locations. Steelcase is a global, industry-leading and publicly traded company with fiscal 2018 revenue of \$3.1 billion. www.steelcase