

Press Releases

Steelcase Earns Perfect Score in Corporate Equality Index for Third Year

COMPANY NAMED “BEST PLACE TO WORK FOR LGBT EQUALITY” BY THE HUMAN RIGHTS CAMPAIGN

GRAND RAPIDS, Mich., December 5, 2016 – Steelcase was recognized today as one of the “Best Places to Work for LGBT Equality” by the Human Rights Campaign Foundation. The recognition came after Steelcase earned a perfect score of 100 percent on the annual Corporate Equality Index (CEI). Steelcase joins the ranks of major U.S. businesses which also earned top marks on the 2017 report.

The CEI is a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality. Administered by the Human Rights Campaign Foundation, the program began in 2002. Steelcase has earned a perfect score for three consecutive years.

“One of the Steelcase guiding principles is to ‘choose inclusion,’” said Laurent Bernard, vice president of global talent management at Steelcase. “True inclusion goes beyond being an equal opportunity employer— it requires a company take everyday actions to encourage and foster authenticity, building a culture that includes all people.”

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. Steelcase's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"The Corporate Equality Index measures a business's commitment to policies and practices affecting the LGBT community," said Deb Bailey, director of global corporate relations at Steelcase. "This is the third year we received a perfect score, but our work isn't done. Being a true partner to our people and communities requires constant evaluation and improvement."

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Steelcase Inc.

For over 100 years, Steelcase Inc. has helped create great experiences for the world's leading organizations, across industries. We demonstrate this through our family of brands – including Steelcase®, Coalesse®, Designtex®, PolyVision® and Turnstone®. Together, they offer a comprehensive portfolio of architecture, furniture and technology products and services designed to unlock human promise and support social, economic and environmental sustainability. We are globally accessible through a network of channels, including over 800 dealer locations. Steelcase is a global, industry-leading and publicly traded company with fiscal 2016 revenue of \$1.1 billion.

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