

Press Releases

Steelcase Earns Perfect Score in Corporate Equality Index for Fourth Consecutive Year

COMPANY NAMED “BEST PLACE TO WORK FOR LGBTQ EQUALITY” BY THE HUMAN RIGHTS CAMPAIGN

GRAND RAPIDS, Mich., November 13, 2017 – Steelcase has again been recognized as one of the “Best Places to Work for LGBTQ Equality” by the Human Rights Campaign Foundation. The recognition came after Steelcase earned a perfect score of 100 percent on the annual Corporate Equality Index (CEI). Steelcase joins the ranks of 609 major U.S. businesses which also earned top marks on the 2018 report.

The CEI is a national benchmarking survey and report on corporate policies and practices pertinent to lesbian, gay, bisexual, transgender and queer employees. Administered by the Human Rights Campaign Foundation, the program began in 2002. Steelcase has earned a perfect score for four consecutive years.

“Inclusion, which leads to diversity, is a cornerstone of our corporate culture,” said Laurent Bernard, vice president of global talent management at Steelcase. “True inclusion goes beyond being an equal opportunity employer—it requires a company to take everyday actions to encourage and foster authenticity, building a culture that includes all people.”

The 2018 CEI rated 947 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, equitable benefits for LGBTQ workers and their families, transgender-inclusive health care benefits, competency programs, and public commitment to the LGBTQ community. Steelcase's efforts in satisfying all of the CEI's criteria results in a 100 percent rating and the designation as a Best Place to Work for LGBTQ Equality.

"The Corporate Equality Index quantifies how companies work with members of the LGBTQ community," said Deb Bailey, director of global corporate relations at Steelcase. "This is the fourth year we received a perfect score, but we know our journey never ends. Being a true advocate and partner for all our people and communities requires constant evaluation and enhancement."

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Steelcase Inc.

For over 105 years, Steelcase Inc. has helped create great experiences for the world's leading organizations, across industries. We demonstrate this through our family of brands – including Steelcase®, Coalesse®, DesignTex®, PolyVision® and Turnstone®. Together, they offer a comprehensive portfolio of architecture, furniture and technology products and services designed to unlock human promise and support social, economic and environmental sustainability. We are globally accessible through a network of channels, including over 800 dealer locations. Steelcase is a global, industry-leading and publicly traded company with fiscal 2017 revenue of \$1.5 billion.