

## Infographic: Reimagining How Leaders Work



*Leaders are working in new ways to create a more agile workforce and boost employee engagement.*

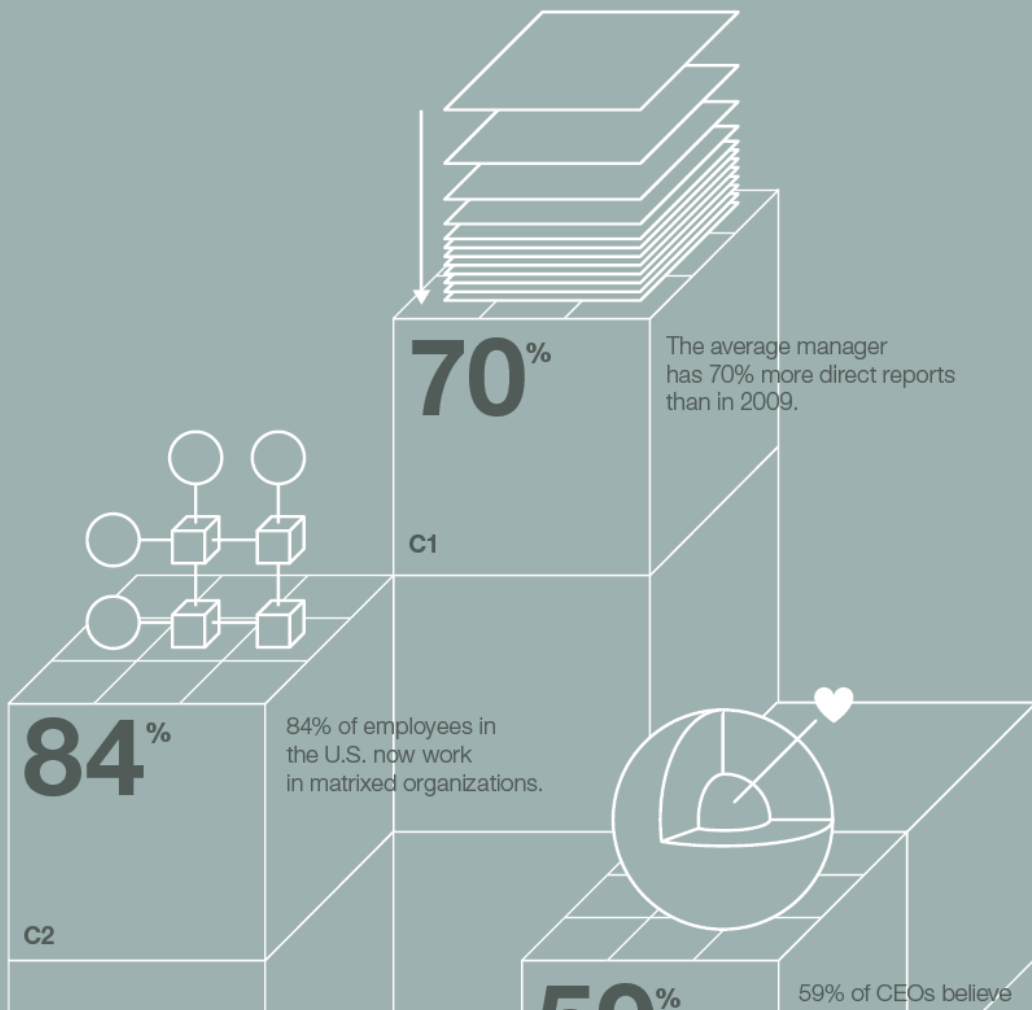
In this ever-changing business environment, top leaders are rethinking how to lead and create more robust organizations. By understanding business as a complex adaptive system, a series of interconnected and interdependent parts, organizations can foster resilience and thrive in the midst of unpredictable circumstances.

Whether it's changing the workplace culture, encouraging more distributed decision-making or working in more matrixed organizations, leaders are reporting working in new ways to create a more agile workforce and boost employee engagement.



# How Are Leaders Changing The Ways They Work?

New style of leadership: broader employee engagement and new, more agile models.



59

top talent prefers to work for organizations with shared social values.

C3

41%

41% of CEOs plan to change their workplace culture to attract, retain and engage talent.

C4

48%

48% of CEOs see the need for more decentralized decision-making.

C5

80%

80% of CEOs are experimenting with alternative business models or considering it.

C6

SOURCES

- C1. Corporate Executive Board Study, 2013
- C2. McKinsey Quarterly January 2016
- C3. PwC Annual Global CEO Survey, January 2016
- C4. PwC Annual Global CEO Survey, January 2016
- C5. IBM Global C-Suite Study 2015

The latest Steelcase research identifies how physical space can help leaders reshape their organization's culture and performance overall. Steelcase has built a new leadership prototype around key design principles meant to foster an adaptive culture. To read more about the evolution of the leadership community, read [360 Magazine's "The New Leader."](#)

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Rebecca, an Emmy-winning journalist, reports on global research impacting the places where people work, learn and heal. Over her career, Rebecca spent 17 years covering local and national news events on television and a variety of digital platforms. She directed a digital news group in Kansas City for three years before becoming news director in Grand Rapids, Michigan for more than five years. Prior to Steelcase, Rebecca worked with one of the four largest media groups in the United States to coordinate news coverage among 48 newsrooms from the east to west coast.