

Infographic: Lack of Diversity in Leadership Creates Obstacles



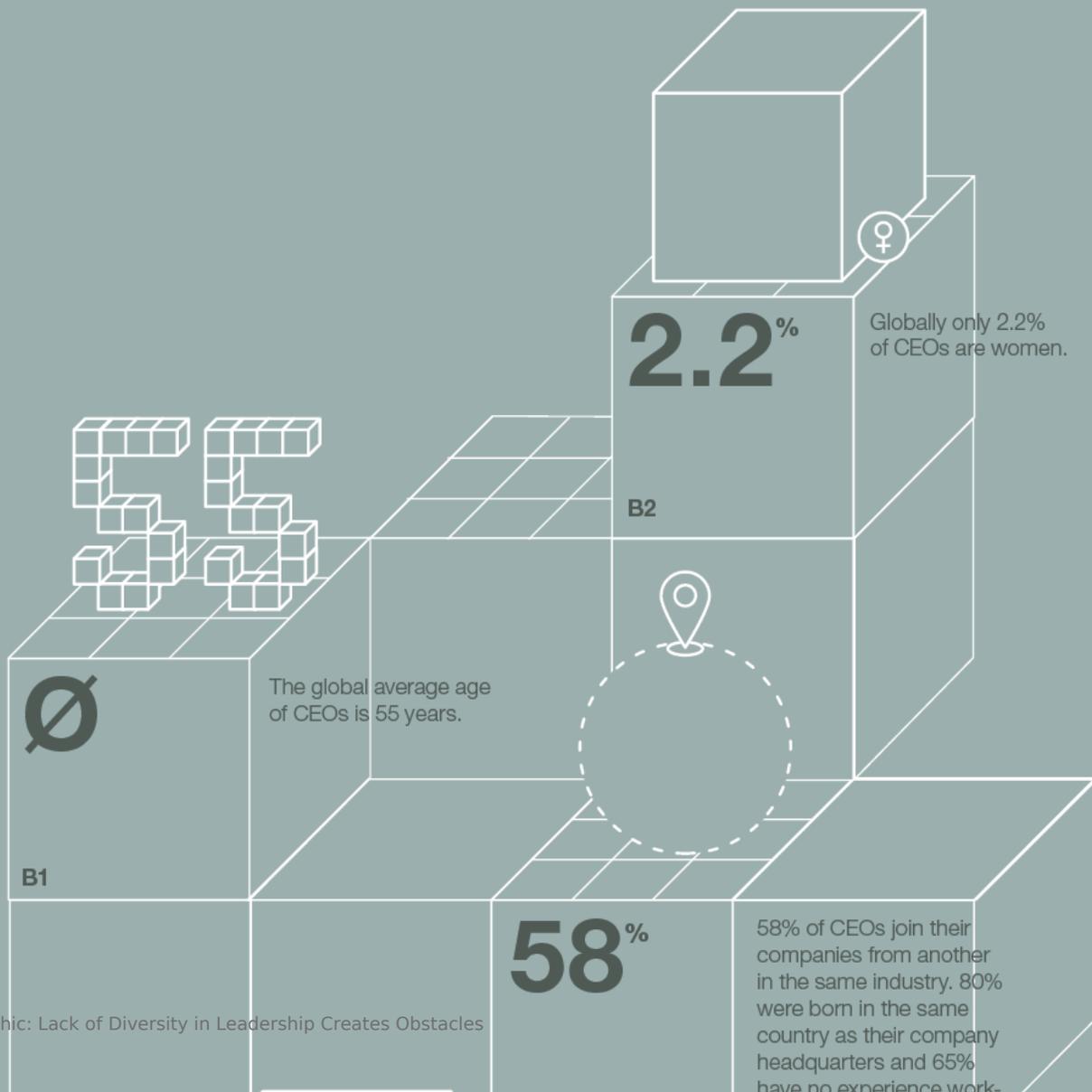
Despite an environment of rapid change, a lack of diversity is creating leadership obstacles.

“Some people don’t like change, but you need to embrace change if the alternative is disaster,” Tesla’s Elon Musk told [The Daily Beast](#). Musk’s comments come at a time when an increasingly complex business environment is being dubbed “the age of disruption” in the latest [IBM C-suite](#) study. Change is a constant with “digital giants” flexing their technology muscle in new industries and agile startups seemingly redefining the market out of nowhere.

This new global landscape requires organizations to quickly pursue new ideas and opportunities. Yet leaders face major barriers as they attempt to create an agile, innovative culture.

Lack of Diversity Creates Leadership Obstacles

Conventional norms and a lack of diversity among decision-makers hamper an organization's ability to adapt to rapidly-changing conditions.



The [latest Steelcase research](#) identifies how physical space can help leaders reshape their organization's culture and performance overall. Steelcase has built a new leadership prototype around key design principles meant to foster an adaptive culture. To read more about the evolution of the leadership community, read [360 Magazine's "The New Leader."](#)

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Rebecca, an Emmy-winning journalist, reports on global research impacting the places where people work, learn and heal. Over her career, Rebecca spent 17 years covering local and national news events on television and a variety of digital platforms. She directed a digital news group in Kansas City for three years before becoming news director in Grand Rapids, Michigan for more than five years. Prior to Steelcase, Rebecca worked with one of the four largest media groups in the United States to coordinate news coverage among 48 newsrooms from the east to west coast.

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