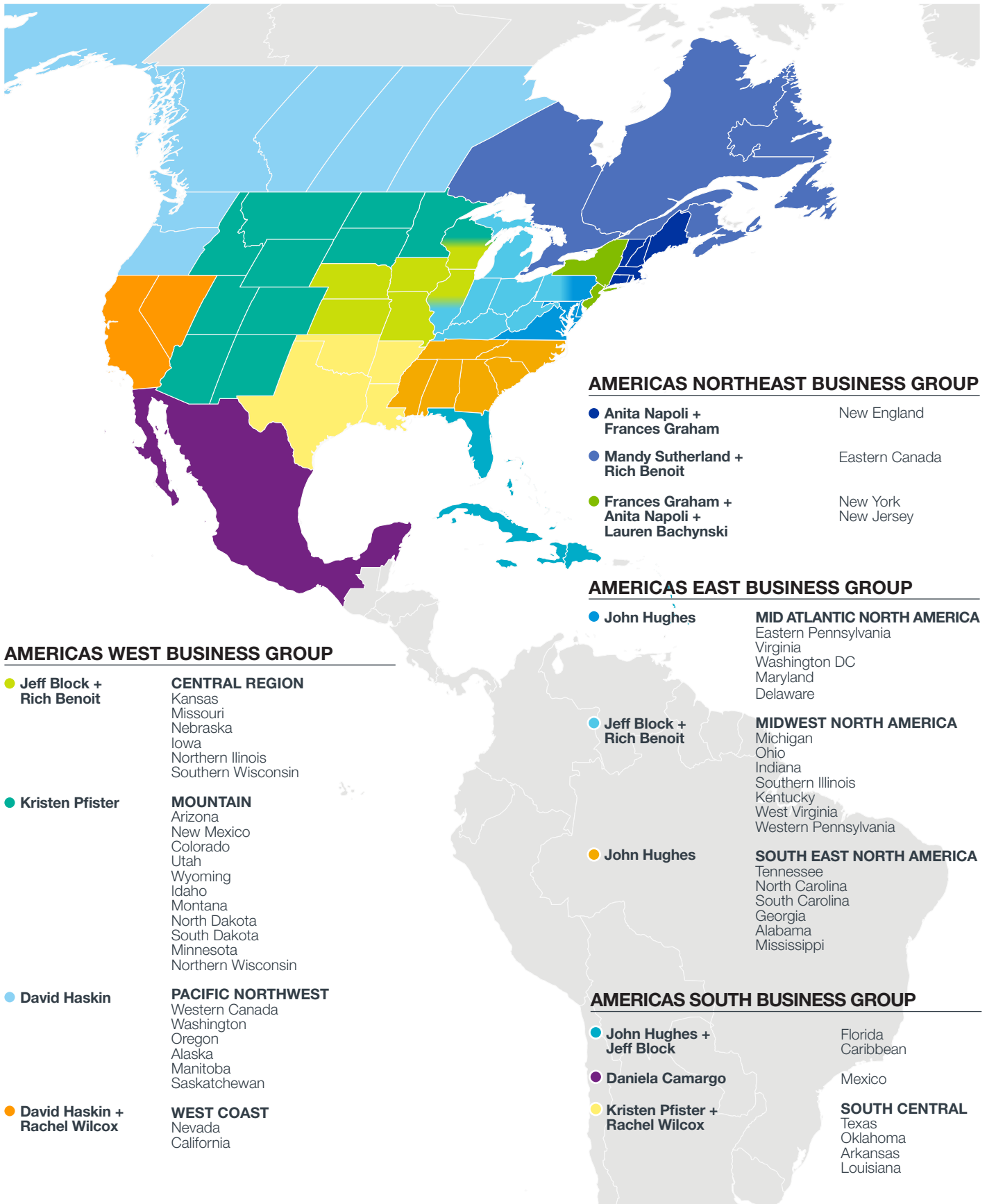


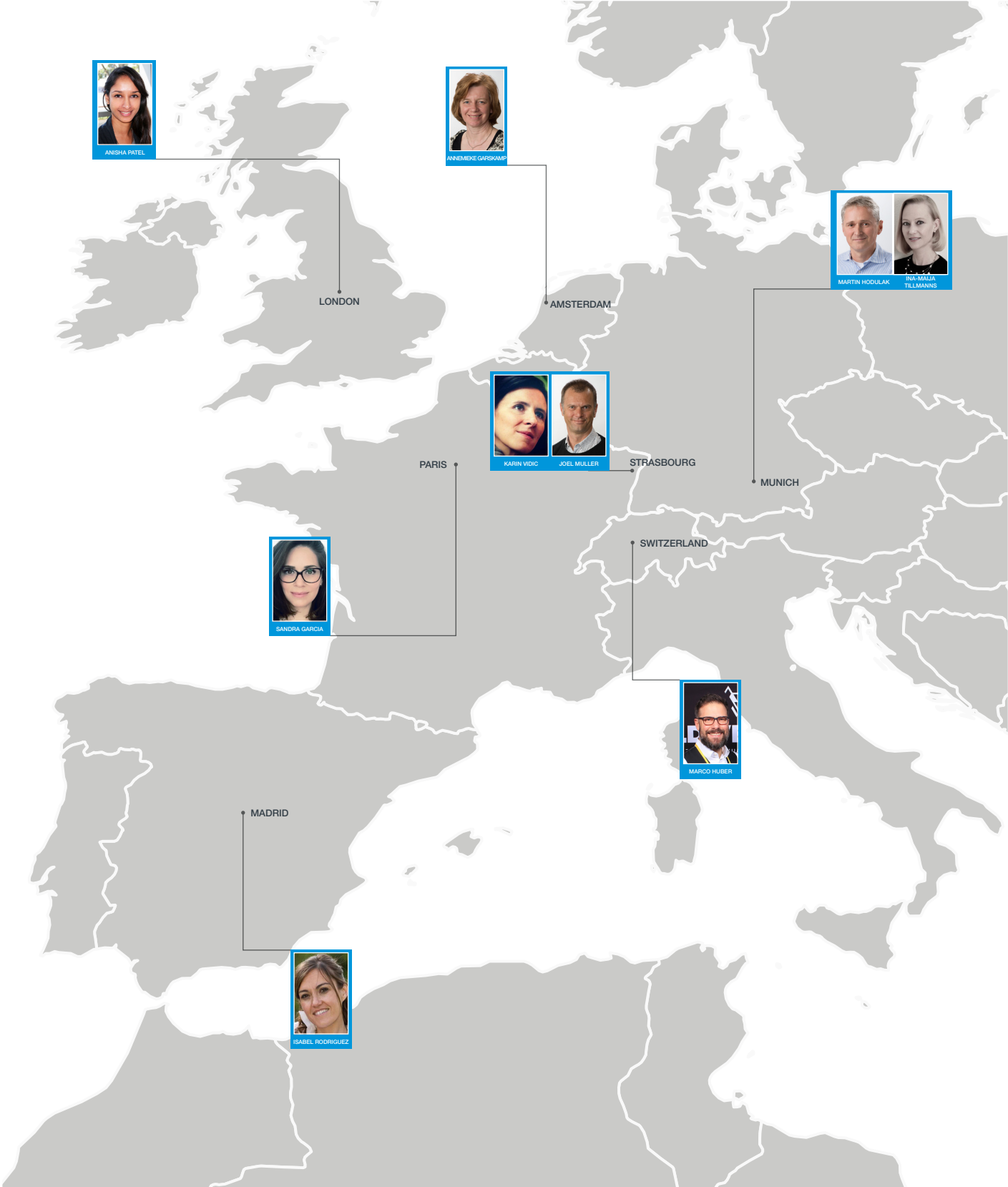
ARC Team Members Location / North America



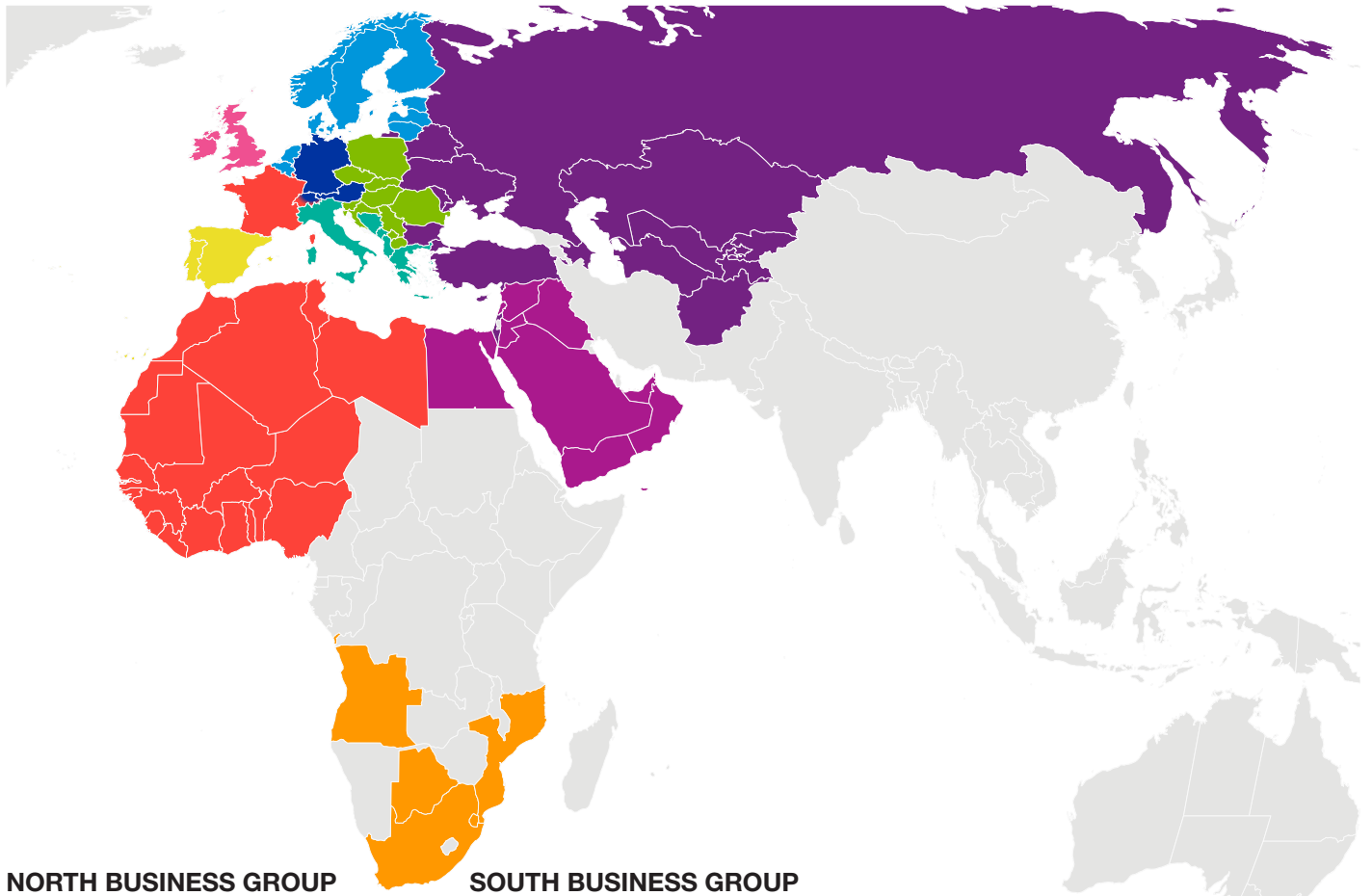
ARC Sales Regions / North America



ARC Team Members Location / EMEA



ARC Sales Regions / EMEA



NORTH BUSINESS GROUP

● **Annemieke Garskamp**

NBN
Belgium
Netherlands
Denmark
Finland
Norway
Sweden
Estonia
Latvia
Lithuania

● **TBD**

CENTRAL EUROPE
Hungary
Romania
Czech Republic
Poland
Slovakia
Slovenia
Croatia Bulgaria
Serbia
Macedonia
Kosovo

● **Martin Hodulak**

DACH
Austria
Germany
German speaking
Switzerland

SOUTH BUSINESS GROUP

● **Anisha Patel**

UK + IRELAND
England
Northern Ireland
Scotland
Wales
Ireland

● **Isabel Rodríguez**

IBERIA
Spain
Portugal

● **TBD**

FRANCE
French speaking
Switzerland
French Overseas
Departments and Territories
Luxembourg
North + West Africa

● **Joel Muller**

EASTERN EUROPE
Albania
Bosnia
Monaco
Italy
Greece
Montenegro

● **Joel Muller**

MIDDLE EAST
Egypt
Saudia Arabia
Yemen
Oman
United Arab Emirates
Iraq
Jordan
Lebanon
Syria

● **Joel Muller**

EASTERN + SOUTHERN EUROPE
Afghanistan
Azerbaijan
Kazakhstan
Kyrgyzstan
Tajikistan
Turkmenistan
Uzbekistan
Cyprus
Greece
Italy
Malta
Israel
Russia
Turkey
Belarus
Moldavia
Ukraine
Bulgaria

● **TBD**

SUB-SAHARAN AFRICA
Angola
Botswana
Mozambique
South Africa
Swaziland

ARC Organizational Chart

