

Steelcase

Task Force on Climate-related Financial Disclosures (TCFD) Index

Steelcase Inc. has reported the information cited in this TCFD content index for the period March 1, 2022 to February 28, 2023 using the most current TCFD standards.

Governance		Information Links	Page(s)
Governance A	Disclose the organization's governance around climate-related risks and opportunities.	Governance A - Board Oversight 2023 CDP	Section C1.1b
Governance B	Disclose the organization's governance around climate-related risks and opportunities.	Governance B - Role of Management 2023 CDP	Section C1.2
Strategy		Information Links	Page(s)
Strategy A	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Strategy A - Short, Medium, and Long Term Climate Risks 2023 CDP	Sections C2.1, C2.3, C2.4, C2.4a, C3.1, C3.3, C3.4
Strategy B	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Strategy B - Business, Strategy and Financial Planning 2023 CDP	Sections C2.3, C2.3a, C2.3b, C2.4, C2.4a, C2.4b, C3.1, C3.2, C3.2a, C3.2b, C3.3.
Strategy C	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Strategy C - Resilience of the Organization's Strategy 2023 CDP	Section C3.1, C3.2, C3.2a, C3.2b
Risk Management		Information Links	Page(s)

Risk Management A	Disclose how the organization identifies, assesses, and manages climate-related risks.	Risk Management A - Identifying and Assessing Climate Related Risks	Section C2.1, C2.1a, C2.1b, C2.2a, C2.2
		2023 CDP	
Risk Management B	Disclose how the organization identifies, assesses, and manages climate-related risks.	Risk Management B - Processes for Managing Climate Related Risks	Section C2.1, C2.1a, C2.1b, C2.2
		2023 CDP	
Risk Management C	Disclose how the organization identifies, assesses, and manages climate-related risks.	Risk Management C - Organizational Integration of Risk Management Practices	Section C2.1, C2.1a, C2.1b, C2.2
		2023 CDP	
Metrics and Targets		Information Links	Page(s)
Metrics and Targets A	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics and Targets A - Metrics used by the Organization	Section C4.2, C4.2a, C4.2b, C9.1
		2023 CDP	
Metrics and Targets B - Scope 1 & 2	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics and Targets B - Scope 1 & 2 GHG Emissions	Section C6.1, C6.3, C6.5a
		2023 CDP	
Metrics and Targets B - Scope 3	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics and Targets B - Scope 3 GHG Emissions	Section C6.5, C6.5a
		2023 CDP	
Metrics and Targets C	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics and Targets C - Targets used by the Organization to Manage Climate Related Risks	Section C4.1, C4.1a, C4.1b, C4.1c, C4.2, C4.2a, C4.2b
		2023 CDP	