

Steelcase and the Environment

Vision

To excel in every environmental dimension to protect, replenish, and restore the communities in which we live and serve.

Mission

Optimize stakeholders' experience by...

- Creating and providing products that advance environmental and human health, social responsibility, and economic prosperity
- Further and share the science and practice of sustainability through operating in a sustainable manner and collaborating with customers, business partners, and environmental thought leaders.

Global Environmental Policy Statement

Steelcase is committed to:

1. Advance and strengthen the three pillars of sustainable development in our worldwide operations
 - a. environmental & human health
 - b. social responsibility
 - c. economic prosperity
2. Conduct company operations to protect the environment and health of our employees, neighbors and customers through a proactive environmental management system that
 - a. Reduces emissions (including GHG emissions), releases and waste
 - b. Promotes recycling
 - c. Uses natural resources efficiently
3. Demonstrate environmental leadership by complying with applicable environmental laws, regulations, and obligations and seeking opportunities to minimize our environmental footprint
4. Pursue environmental awareness, education and training as a corporate responsibility to ensure employee ownership and stewardship
5. Consult and work cooperatively with stakeholders potentially impacted by our operations including environmental groups, suppliers, dealers, customers, communities, researchers and environmental agencies
6. Monitor, improve and report annually on the company's environmental performance

This policy is reviewed annually by senior management.

Last reviewed: 5/21/2020

Steelcase