State of Vermont

Buildings and General Services
Office of Purchasing & Contracting
10 Baldwin St
Montpelier VT 05633-7501
United States

Vendor ID 0000326072 Steelcase Inc 901 44th Street SE Grand Rapids MI 49508 United States



Contract ID		Page	
000000000000000	0000000025057	1 of 4	
Contract Dates	;	Origin	
07/24/2013 to	07/31/2015	CPŠ	
Description:		Contract Maximum	
SEATING AND	OFFICE FURNITURE	\$9,999,999.00	,
Buyer Name	Buyer Phone	Contract Status	
McIntvre.John	-	Approved	

Phone #:

Line # Item ID	Item Desc	UOM	Unit Price	Max Qty	Max Amt
1	STEELCASE, CASEGOODS FURNITURE, DESIGN AND INSTALLATION SERVICES,	EA	0.01000	0.00	0.00
	ARE BASED ON VOLUME TIERS WITH DISCOUNTS INCREASING RANGE FROM 48% TO 60%	AS VOLUMES	INCREASE. THE F	FIRST TIER CA	SEGOODS
2	STEELCASE ERGONOMIC SEATING, AND DESIGN AND INSTALLATION SERVICES	EA	0.01000	0.00	0.00
	ARE BASED ON VOLUME TIERS WITH DISCOUNTS INCREASING RANGE FROM 42% TO 58%	S AS VOLUMES	INCREASE. THE I	FIRST TIER SE	ATING
3	STEEL CASE, DESKS AND TABLES, AND DESIGN	FA	0.01000	0.00	0.00

DISCOUNTS ARE BASED ON VOLUME TIERS WITH DISCOUNTS INCREASING AS VOLUME INCREASES. FIRST TIER DISCOUNTS FOR DESKS AND TABLES RANGE FROM 48% TO 60% OFF LIST PRICE.

CONTRACT TERMS AND ADDITIONAL INFORMATION

AND INSTALLATION SERVICES

CONTRACT #25057 STEELCASE INC - WSCA CONTRACT (MA 147)

THIS STATE OF VERMONT CONTRACT #25057 ("CONTRACT") IS WRITTEN UNDER THE AUTHORITY GIVEN TO THE COMMISSIONER OF BUILDINGS AND GENERAL SERVICES IN 29 VSA § 903A TO PARTICIPATE IN COOPERATIVE PURCHASING AGREEMENTS WITH OTHER STATES. THIS CONTRACT IS WRITTEN TO ALLOW THE STATE OF VERMONT ("STATE" OR "CUSTOMER") TO PARTICIPATE IN THE WESTERN STATES CONTRACTING ALLIANCE (WSCA) MASTER PRICE AGREEMENT #MA 147 WITH STEELCASE INC. ("STEELCASE" OR "CONTRACTOR") ON BEHALF OF ITS AFFILIATED ENTITIES PROVIDING THE PRODUCTS AND SERVICES FOR THE PURCHASE OF OFFICE FURNITUE, DESIGN SERVICES, AND INSTALLATION / RECONFIGURATION SERVICES. THIS CONTRACT IS WRITTEN BASED ON THE REQUEST FOR PROPOSAL ISSUED BY THE STATE OF UTAH ON BEHALF OF WSCA AND THE RESULTING WSCA MASTER PRICE AGREEMENT #MA 147 EFFECTIVE NOVEMBER 01, 2012 ("WSCA AGREEMENT #MA147). THIS CONTRACT INCORPORATES THE SERVICES/PRODUCTS AND PRICING OF THE WSCA AGREEMENT #MA247 AND ALL ITS TERMS AND CONDITIONS THAT ARE NOT IN CONFLICT WITH THE STATE OF VERMONT CONTRACT #25057, AND THE STATE OF VERMONT ADDITIONAL TERMS AND CONDITIONS COOPERATIVE PROCUREMENTS AS THE RELATIONSHIP APPLIES AND ACTIVITIES APPLY TO THE STATE OF VERMONT.

- 1. SCOPE: CONTRACTOR WILL PROVIDE OFFICE FURNITURE, DESIGN SERVICES, AND INSTALLATION/RECONFIGURATION SERVICES TO THE STATE OF VERMONT UNDER THE TERMS OF THIS CONTRACT, INCLUDING THE WSCA AGREEMENT #MA147, THE PARTICIPATING ADDENDUM WITH THE CONTRACTOR FOR WSCA AGREEMENT #MA-147, AND THE STATE OF VERMONT ADDITIONAL TERMS AND CONDITIONS COOPERATIVE PROCUREMENTS.
- 2. TAX EXEMPTION: UNDER THIS CONTRACT, CONTRACTOR WILL WAIVE ALL TAXES FOR WHICH THE STATE OR OTHER PARTICIPATING ENTITY PROVIDES A TAX EXEMPT CERTIFICATE.
- 3. ENTIRE CONTRACT: THE PARTICIPATING ADDENDUM, THE WSCA AGREEMENT #MA147, AND THE STATE OF VERMONT ADDITIONAL TERMS AND CONDITIONS FOR COOPERATIVE PROCUREMENTS ARE HEREBY INCORPORATED INTO THIS CONTRACT. IF A CONFLICT EXISTS AMONG PROVISIONS WITHIN THE DOCUMENTS THAT FORM THIS CONTRACT, THE FOLLOWING ORDER OF PRECEDENCE WILL APPLY:
- A. THIS CONTRACT #25057
- B. THE STATE OF VERMONT ADDITIONAL TERMS AND CONDITIONS FOR COOPERATIVE PROCUREMENTS (EXHIBIT C)
- C. THE PARTICIPATING ADDENDUM (EXHIBIT A)
- D. THE WSCA AGREEMENT #MA147 http://www.aboutwsca.org/content.ofm/id/steelcasewsca

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0000000000000000000025057	2 of 4
Contract Dates	Origin
07/24/2013 to 07/31/2015	CPS
Description:	Contract Maximum
SEATING AND OFFICE FURNITU	IRE \$9,999,999.00
Buyer Name Buyer Phone	Contract Status
McIntyre,John	Approved

 Phone #:
 Unit
 Max
 Max

 Line # Item ID
 Item Desc
 UOM
 Price
 Qty
 Amt

 4 TERMS: NET 30 DAYS

- 5. QUANTITY: THE ANNUAL VALUE AND QUANTITIES ARE ESTIMATED ONLY BASED ON PRIOR USAGE; ACTUAL PURCHASES MAY BE HIGHER OR LOWER DEPENDING ON THE STATE'S NEEDS.
- 6. DELIVERY: LIABILITY FOR PRODUCT DELIVERY REMAINS WITH THE CONTRACTOR UNTIL THE PRODUCT IS PROPERLY DELIVERED AND ACCEPTED IN ACCORDANCE WITH THIS CONTRACT. CONTRACTOR SHALL ENSURE THAT SHIPMENTS ARE SECURELY AND PROPERLY PACKED, ACCORDING TO ACCEPTED COMMERCIAL PRACTICES, WITHOUT EXTRA CHARGE FOR PACKING CASES OR OTHER CONTAINERS. SUCH CONTAINERS WILL REMAIN THE PROPERTY OF THE STATE UNLESS OTHERWISE STATED. DELIVERED GOODS THAT DO NOT CONFORM TO THE SPECIFICATIONS OR ARE NOT IN GOOD CONDITION UPON RECEIPT SHALL BE REPLACED PROMPTLY BY CONTRACTOR.
- 7. PRICING: ALL EQUIPMENT PRICING IS TO INCLUDE F.O.B. DELIVERY TO THE ORDERING FACILITY. NO REQUEST FOR EXTRA DELIVERY COST WILL BE HONORED.
- 8. PERCENTAGE DISCOUNTS: CONTRACTOR SHALL PROVIDE SERVICES AND PRODUCTS SPECIFIED IN THIS CONTRACT'S SCOPE THRU THEIR AUTHORIZED RESELLERS. TO RECEIVE A QUOTE CONTACT THE LOCAL STEELCASE AUTHORIZED RESELLER, CONTACT INFORMATION IS AVAILABLE AT: http://bgs.vermont.gov/purchasing/contractinfo DISCOUNTS ARE BASED ON VOLUME TIERS WITH DISCOUNTS INCREASING AS VOLUME INCREASES. THIS CONTRACT COVERS THREE

PRODUCT CATAGORIES; SEATING -FIRST TIER DISCOUNTS FROM LIST RANGE FROM 48%-60% DESKS AND TABLES- FIRST TIER DISCOUNTS RANGE FROM 42% TO 58%

FILING, STORAGE, CASEGOODS - FIRST TIER DISCOUNTS RANGE FROM 48% TO 60%

- 9. THE STATE DOES NOT AGREE TO REIMBURSE CONTRACTOR FOR EXPENSES UNLESS OTHERWISE SPECIFIED IN THIS CONTRACT OR ITS INCORPORATED ATTACHMENTS. THE CONTRACTUAL AUTHORITY, AS IDENTIFIED BY THE NOT TO EXCEED AMOUNT, DOES NOT OBLIGATE THE STATE OF VERMONT TO EXPEND FUNDS OR PURCHASE GOODS OR SERVICES UP TO ANY AMOUNT; THE PURCHASE AMOUNT WILL BE CONTROLLED BY THE INDIVIDUAL USING AGENCY'S PURCHASE ORDERS OR OTHER AUTHORIZED MEANS OR REQUISITION FOR SERVICES AND/OR GOODS AS SUBMITTED TO AND ACCEPTED BY THE CONTRACTOR.
- 10. QUALITY: ALL PRODUCTS PROVIDED BY CONTRACTOR UNDER THIS CONTRACT WILL BE NEW AND UNUSED, UNLESS OTHERWISE STATED. FACTORY SECONDS OR REMANUFACTURED PRODUCTS WILL NOT BE ACCEPTED UNLESS SPECIFICALLY REQUESTED BY THE PURCHASING AGENCY. ALL PRODUCTS PROVIDED BY CONTRACTOR MUST MEET ALL FEDERAL, STATE, AND LOCAL STANDARDS FOR QUALITY AND SAFETY REQUIREMENTS. PRODUCTS NOT MEETING THESE STANDARDS WILL BE DEEMED UNACCEPTABLE AND RETURNED TO CONTRACTOR FOR CREDIT AT NO CHARGE TO THE STATE.
- 11. METHOD OF ORDERING: PURCHASE ORDERS MUST BE USED TO ORDER ITEMS AVAILABLE UNDER THIS CONTRACT. IF VERBAL ORDERS ARE GIVEN A CONFIRMING WRITTEN PURCHASE ORDER MUST BE ISSUED. PLEASE REFER TO THE ASSIGNED CONTRACT NUMBER/PURCHASE ORDER # ON ALL CORRESPONDENCE, DELIVERY DOCUMENTS AND INVOICES.
- 12. INVOICING: ALL INVOICES ARE TO BE RENDERED BY THE CONTRACTOR ON THE CONTRACTOR'S STANDARD BILLHEAD AND FORWARDED DIRECTLY TO THE INSTITUTION OR AGENCY ORDERING MATERIALS OR SERVICES AND SHALL SPECIFY THE ADDRESS TO WHICH PAYMENTS WILL BE SENT.
- 13. CANCELLATION:
- A. TERMINATION WITHOUT CAUSE. ANY DISCRETIONARY OR VESTED RIGHT OF RENEWAL NOTWITHSTANDING, THIS CONTRACT MAY BE TERMINATED UPON WRITTEN NOTICE BY MUTUAL CONSENT OF BOTH PARTIES OR UNILATERALLY UPON 30 DAYS WRITTEN NOTICE BY EITHER PARTY WITHOUT CAUSE.
- B. STATE TERMINATION FOR NON-APPROPRIATION. THE CONTINUATION OF THIS CONTRACT BEYOND THE CURRENT BIENNIUM IS SUBJECT TO AND CONTINGENT UPON SUFFICIENT FUNDS BEING APPROPRIATED, BUDGETED, AND OTHERWISE MADE AVAILABLE BY THE STATE LEGISLATURE AND/OR FEDERAL SOURCES. THE STATE MAY TERMINATE THIS CONTRACT, AND CONTRACTOR WAIVES ANY AND ALL CLAIM(S) FOR DAMAGES, EFFECTIVE IMMEDIATELY UPON RECEIPT OF WRITTEN NOTICE (OR ANY DATE SPECIFIED THEREIN) IF FOR ANY REASON THE CONTRACTING AGENCY'S FUNDING FROM STATE AND/OR FEDERAL SOURCES IS NOT APPROPRIATED OR IS WITHDRAWN, LIMITED, OR IMPAIRED.
- C. CAUSE TERMINATION FOR DEFAULT OR BREACH. A DEFAULT OR BREACH MAY BE DECLARED WITH OR WITHOUT TERMINATION. THIS CONTRACT MAY BE TERMINATED BY EITHER PARTY UPON WRITTEN NOTICE OF DEFAULT OR BREACH TO THE OTHER PARTY AS FOLLOWS:

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Contract ID			Page
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Contract Dates		Origin	
07/24/2013 to 07	/31/2015	CPŠ	*
Description:		Contract M	aximum
SEATING AND OF	FICE FURNITURE	\$9,999	9,999.00
Buyer Name	Buyer Phone	Contract St	atus
McIntyre, John	•	Approved	

Phone #:

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Line # Item ID	Item Desc	UOM	Pı	rice Q	ty Amt

- I. IF CONTRACTOR FAILS TO PROVIDE OR SATISFACTORILY PERFORM ANY OF THE CONDITIONS, WORK, DELIVERABLES, GOODS, OR SERVICES CALLED FOR BY THIS CONTRACT WITHIN THE TIME REQUIREMENTS SPECIFIED IN THIS CONTRACT OR WITHIN ANY GRANTED EXTENSION OF THOSE TIME REQUIREMENTS; OR
- II. IF ANY STATE, COUNTY, CITY OR FEDERAL LICENSE, AUTHORIZATION, WAIVER, PERMIT, QUALIFICATION OR CERTIFICATION REQUIRED BY STATUTE, ORDINANCE, LAW, OR REGULATION TO BE HELD BY CONTRACTOR TO PROVIDE THE GOODS OR SERVICES REQUIRED BY THIS CONTRACT IS FOR ANY REASON DENIED, REVOKED, DEBARRED, EXCLUDED, TERMINATED, SUSPENDED, LAPSED, OR NOT RENEWED; OR
- III. IF CONTRACTOR BECOMES INSOLVENT, SUBJECT TO RECEIVERSHIP, OR BECOMES VOLUNTARILY OR INVOLUNTARILY SUBJECT TO THE JURISDICTION OF THE BANKRUPTCY COURT: OR
- IV. IF THE STATE MATERIALLY BREACHES ANY MATERIAL DUTY UNDER THIS CONTRACT AND ANY SUCH BREACH IMPAIRS CONTRACTOR'S ABILITY TO PERFORM.
- V. IF IT IS FOUND BY THE STATE THAT ANY QUID PRO QUO OR GRATUITIES IN THE FORM OF MONEY, SERVICES, ENTERTAINMENT, GIFTS, OR OTHERWISE WERE OFFERED OR GIVEN BY CONTRACTOR, OR ANY AGENT OR REPRESENTATIVE OF CONTRACTOR, TO ANY OFFICER OR EMPLOYEE OF THE STATE OF NEVADA, STATE OF VERMONT OR ANY OTHER WSCA-PARTICIPATING STATE WITH A VIEW TOWARD SECURING A CONTRACT OR SECURING FAVORABLE TREATMENT WITH RESPECT TO AWARDING, EXTENDING, AMENDING, OR MAKING ANY DETERMINATION WITH RESPECT TO THE PERFORMING OF SUCH CONTRACT; OR
- VI. IF IT IS FOUND BY THE STATE THAT CONTRACTOR HAS FAILED TO DISCLOSE ANY MATERIAL CONFLICT OF INTEREST RELATIVE TO THE PERFORMANCE OF THIS CONTRACT.
- D. TIME TO CORRECT. TERMINATION UPON A DECLARED DEFAULT OR BREACH MAY BE EXERCISED ONLY AFTER SERVICE OF FORMAL WRITTEN NOTICE, AND THE SUBSEQUENT FAILURE OF THE DEFAULTING PARTY WITHIN THIRTY (30) CALENDAR DAYS OF RECEIPT OF THAT NOTICE TO PROVIDE EVIDENCE, SATISFACTORY TO THE AGGRIEVED PARTY, SHOWING THAT THE DECLARED DEFAULT OR BREACH HAS BEEN CORRECTED.
- E. WINDING UP AFFAIRS UPON TERMINATION. IN THE EVENT OF TERMINATION OF THIS CONTRACT FOR ANY REASON, THE PARTIES AGREE THAT THE PROVISIONS OF THIS PARAGRAPH SURVIVE TERMINATION:
- I. THE PARTIES SHALL ACCOUNT FOR AND PROPERLY PRESENT TO EACH OTHER ALL CLAIMS FOR FEES AND EXPENSES AND PAY THOSE WHICH ARE UNDISPUTED AND OTHERWISE NOT SUBJECT TO SET OFF UNDER THIS CONTRACT. NEITHER PARTY MAY WITHHOLD PERFORMANCE OF WINDING UP PROVISIONS SOLELY BASED ON NONPAYMENT OF FEES OR EXPENSES ACCRUED UP TO THE TIME OF TERMINATION:
- II. CONTRACTOR SHALL SATISFACTORILY COMPLETE WORK IN PROGRESS AT THE AGREED RATE (OR A PRO RATA BASIS IF NECESSARY) IF SO REQUESTED BY THE CONTRACTING AGENCY;
- III. CONTRACTOR SHALL EXECUTE ANY DOCUMENTS AND TAKE ANY ACTIONS NECESSARY TO EFFECTUATE AN ASSIGNMENT OF THIS CONTRACT IF SO REQUESTED BY THE CONTRACTING AGENCY:
- IV. CONTRACTOR SHALL PRESERVE, PROTECT AND PROMPTLY DELIVER TO THE STATE ALL EQUIPMENT, DATA, PROPRIETARY INFORMATION AND ANY OTHER PROPERTY OWNED BY THE STATE THEN IN CONTRACTOR'S POSSESSION.
- 14. CONTRACT TERM: THE TERM OF THIS CONTRACT IS TWO YEARS, FROM JULY 24, 2013 TO JULY 31, 2015, WITH TWO ONE YEAR OPTIONS TO RENEW, SP :ONG AS THE wsca MASTER CONTRACT MA147 REMAINS IN FORCE.
- 15. VERMONT STATE COLLEGES: THIS CONTRACT IS ALSO AVAILABLE FOR USE BY THE UNIVERSITY OF VERMONT AND THE VERMONT STATE COLLEGES INC., A SEPARATE CORPORATION, HAVING UNDER ITS JURISDICTION CASTLETON STATE COLLEGE, JOHNSON STATE COLLEGE, LYNDON STATE COLLEGE, COMMUNITY COLLEGE OF VERMONT, AND THE VERMONT TECHNICAL COLLEGE.
- 16. TOWNS AND SCHOOLS OF THE STATE OF VERMONT: POLITICAL SUBDIVISIONS AND INDEPENDENT COLLEGES OF THE STATE MAY PARTICIPATE IN THIS CONTRACT AT THE SAME PRICES. TERMS AND CONDITIONS.
- 17. ADDITIONAL PURCHASERS: THE UNIVERSITY OF VERMONT, VERMONT STATE COLLEGES, POLITICAL SUBDIVISIONS AND

Contract Dates

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Page

Origin

Steelcase Inc	07/24/2013 to 07/	CPS		
901 44th Street SE	Description:		Contract Maximum	
Grand Rapids MI 49508 United States	SEATING AND OF Buyer Name	Buyer Phone	\$9,999,999.00 Contract Status	
office offices	McIntyre, John	Buyer I none ,	Approved	
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Phone #:		Unit	Max	Ma
ine # Item ID Item Desc	UOM	Price	Qty	Am
NDEPENDENT COLLEGES OF THE STATE OF VERMONT ARE COLLECT!				
FURNISHED TO ADDITIONAL PURCHASERS WILL BE BILLED DIRECTLY T VEITHER THE STATE OF VERMONT NOR ITS COMMISSIONER OF BUILDI				
RESPONSIBILITY OR LIABILITY FOR THESE PAYMENTS OR ANY OTHER				
THIS CONTRACT.			5 1 7 W C 1 O W 7 C 1 O W W W	
AS INTER ASSENCE ASSESSED A DEPARTMENTS ARE DESCRIPTION.	TED TO ADVIOLETUE		NT AT ONCE OF THE	
18. INTER-AGENCY NOTICE: AGENCIES & DEPARTMENTS ARE REQUES FAILURE ON THE PART OF THE CONTRACTOR TO FULFILL ANY OF THE				
ALEGIC ON THE FART OF THE CONTRACTOR TO FULL EARLY OF THE	· ·	NO OF THIS CONT		
19. SUPPLIER CONTACT FOR SERVICE:	*			
KEVIN LOUBERT STEELCASE INC.				
PHONE: (616) 246-9455				
EMAIL: KLOUBERT@STEELCASE.COM			•	
20. REMIT PAYMENTS: PAYMENTS SHALL BE REMITTED TO THE FOLLO	OWING ADDRESS:			
ALL PAYMENTS WILL BE MADE TO THE STEELCASE AUTHORIZED RESI		THE FURNITURE	AND OF SERVICES.	
				•
IF YOU HAVE ANY QUESTIONS REGARDING THIS DOCUMENT PLEASE O JOHN MOINTYRE	CONTACT:			•
PURCHASING AGENT	•			
802-828-2210 .				
FAX 802-828-2222		•		
ohn.mcintyre@state.vt.us				
IF YOU HAVE ANY QUESTIONS REGARDING THIS DOCUMENT PLEASE O	CONTACT:			
JOHN McINTYRE		•		
PURCHASING AGENT 802-828-2210				
FAX 802-828-2222				
john.mcintyre@state.vt.us				
WE THE UNDERSIGNED PARTIES AGREE TO B	E BOUND BY THI	S CONTRACT	•	
	_			
By the STATE of VERMONT	By the CONTRAC		• .	
Date:	Date:			
				- .
Signature:				 .
Name:	Name:	•		
Title:	Title:			

State of Vermont Additional Terms and Conditions to the NASPO Terms and Conditions and Required Forms Cooperative Procurements

- 1. Confidentiality: The successful response will become part of the contract file and will become a matter of public record as will all other responses received. If the response includes material that is considered by the bidder to be proprietary and confidential under 1 VSA, Chapter 5, the bidder shall clearly designate the material as such, explaining why such material should be considered confidential. The bidder must identify each page or section of the response that it believes is proprietary and confidential with sufficient grounds to justify each exemption from release, including the prospective harm to the competitive position of the bidder if the identified material were to be released. Under no circumstances can the entire response or price information be marked confidential. Responses so marked may not be considered.
- 2. **Appropriations**: If this contract extends into more than one fiscal year of the State (July 1 to June 30), and if appropriations are insufficient to support this contract, the State may cancel at the end of the fiscal year, or otherwise upon the expiration of exiting appropriation authority.
- 3. Independence, Liability: The Contractor will act in an independent capacity and not as officers or employees of the State.

The Contractor shall defend the State and its officers and employees against all claims or suits arising in whole or in part from any act or omission of the Contractor or of any agent of the Contractor. The State shall notify the Contractor in the event of any such claim or suit, and the Contractor shall immediately retain counsel and otherwise provide a complete defense against the entire claim or suit.

After a final judgment or settlement the Contractor may request recoupment of specific defense costs and may file suit in Washington Superior Court requesting recoupment. The Contractor shall be entitled to recoup costs only upon a showing that such costs were entirely unrelated to the defense of any claim arising from an act or omission of the Contractor.

The Contractor shall indemnify the State and its officers and employees in the event that the State, its officers or employees become legally obligated to pay any damages or losses arising from any act or omission of the Contractor.

4. **Insurance**: Before commencing work on this contract the contractor must provide certificates of insurance to show that the following minimum coverages are in effect. It is the responsibility of the contractor to maintain current certificates of insurance on file with the state through the term of the contract.

<u>Workers Compensation</u>: With respect to all operations performed, the contractor shall carry workers' compensation insurance in accordance with the laws of the State of Vermont.

<u>General Liability and Property Damage</u>: With respect to all operations performed under the contract, the contractor shall carry general liability insurance having all major divisions of coverage including, but not limited to:

Premises - Operations
Products and Completed Operations
Personal Injury Liability
Contractual Liability

The policy shall be on an occurrence form and limits shall not be less than:

\$1,000,000 Per Occurrence \$1,000,000 General Aggregate \$1,000,000 Products/Completed Operations Aggregate \$50,000 Fire/ Legal/Liability

Contractor shall name the State of Vermont and its officers and employees as additional insureds for liability arising out of this contract.

Automotive Liability: The contractor shall carry automotive liability insurance covering all motor vehicles, including hired and non-owned coverage, used in connection with the contract. Limits of coverage shall not be less than: \$1,000,000 combined single limit.

Contractor shall name the State of Vermont and its officers and employees as additional insureds for liability arising out of this contract.

No warranty is made that the coverages and limits listed herein are adequate to cover and protect the interests of the contractor for the contractor's operations. These are solely minimums that have been established to protect the interests of the State.

- 5. **Set Off:** The State may set off any sums which the Contractor owes the State against any sums due the Contractor under this contract; provided, however, that any set off of amounts due the State of Vermont as taxes shall be in accordance with the procedures more specifically provided hereinafter.
- 6. **No Gifts or Gratuities:** Contractor shall not give title, or possession of anything of substantial value (including property, currency, travel and/or education programs) to any officer or employee of the State during the term of this contract.
- 7. Certification for apparel, footwear, and textiles (sweatshop prohibition): Before commencing work on this contract, the contractor must provide certification from each supplier that meets the requirements of 29 V.S.A. §922(a) as well as a list of the names and addresses of each supplier, as required by 29 V.S.A. §922(b). Contractor certifies that if, at any time during the contract period, there are changes to the information in the certification or to the list of suppliers the contractor will promptly inform the Commissioner of Buildings and General Services of such changes.

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