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- 61% - ??????????????????????
- 45% - ??????????????????????
- 45% - ??????????????????????

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- 80% - ??????????
- 65% - ??????????
- 53% - ??????????

??G3ict????????????????????????????????James  
Thurston????????? ???

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14??

Steelcase?G3ict??

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[i] ??????(n.d.)/????????1?????  
 ????<https://www.un.org/development/desa/disabilities/convention-on-the-rights-of-persons-with-disabilities/article-1-purpose.html>

[ii]?????(2020?)/?????????????????  
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[iv] Andrews?C.?Montesquious?A.?Sanchez?I.A.?Dutta?P.V.?Paul?B.V.?Samaranayake?S.?Heisey?J.?Clay?T???Chaudhary?S? ??????????????  
 ??2021?????????????????<https://openknowledge.worldbank.org/bitstream/handle/10986/34917/9781464815980.pdf?sequence=24&isAllowed=y>

[v] ?????????????????????????28????????????373????????????????????

+Steelcase????

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