



Steelcase®

Working in  
Manufacturing  
at Steelcase

## Why Steelcase?

People are at the center of everything we do, both in the way we approach our work and in how we treat our employees. By joining Steelcase, you'll become part of a diverse community of people who come together every day to make products that impact millions of people at work around the world.

We recognize there is more to you than what you do at our company, which is why we take a holistic approach to wellbeing. We work hard to ensure your overall wellbeing - including the emotional, physical and financial - is covered through a variety of services and offerings. We especially understand the importance of physical wellbeing at work, which is why you will find a clean, safe and healthy work environment for yourself and others at Steelcase facilities.

You'll also be working at a company that believes we can make a real difference in the communities where we work and live by leveraging our scale and resources around the globe. We offer a variety of local programs for you to join us in being a force for good.



For more than 100 years, we have led the way in creating great experiences by offering a range of architecture, furniture and technology products and services that help individuals bring a deeper sense of meaning and purpose to their work. With your help, we can help people work better, be inspired and grow to their full potential.



## Steelcase ESG Story At-a-Glance

### Healthy Planet - Environment

Steelcase has always aspired to create lasting value for people — our customers, employees, communities and partners. We believe that our business is a force for good and we've woven the core components of ESG – environment, social and governance – into every aspect of our work to make that a reality. Here's how:

We are [committed](#) to lowering greenhouse gasses emitted in the creation of our products. We've established an internal carbon core team, which includes an executive oversight committee, to drive and monitor progress toward the goals associated with our climate commitment.

We hold our stakeholders and clients to the same standards we hold ourselves. We work with our key suppliers to set their own science-based targets, and encourage them to share their progress and efforts with us in turn, holding each other accountable.

### Healthy People - Social

[People are at the center of everything we do](#) at Steelcase. We want to be a company that all of our employees are proud to be a part of, and we strive to create an environment that allows people to grow and thrive. We are committed to integrating diversity, equity and inclusion into our strategy and day-to-day practices at all levels of our business.

To support this mission on a grander scale, we've implemented a series of learning experiences for leaders and employees that promote inclusive behavior, social learning and accountability. In addition, our global DEI Champions program empowers employees to drive DEI change within their local teams. Every individual brings unique value to the office and unlocking the contributions every person amplifies their impact and empowers them to reach their full potential.

### Healthy Culture - Governance

While we take pride in receiving awards that recognize Steelcase as one of America's Best Large Employers or one of the World's Most Admired Companies, we aspire to be much more than the accolades. We belong to a global community built on mutual respect and positive relationships. We believe decisions are best made by employees closest to the issues who understand, and embrace our belief that business is a force for good.

At Steelcase, everyone's voice is heard, because we know that trusting and [empowering our people allows our employees to thrive](#). Their deep understanding of, and adherence to, our purpose and values furthers our commitment to integrity, authenticity, and trust placed in us by our partners. That's what makes us a great place to work.

**Steelcase**

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