

Confidence From Day One: Why Space Matters for New Hires

Read 5 minutes

Before the first meeting or message, how the work place looks and feels sends an important first signal. Once a new employee walks through the door, physically or virtually, the environment they step into plays a pivotal role in how quickly they feel part of the team, understand expectations and start contributing with confidence.

The early stages of an employee's journey are critical. During this time, they form lasting impressions about company culture, workflows, and how well-supported they are in doing their best work. As hybrid work reshapes the onboarding experience, the physical space is emerging as a key enabler of engagement.

According to Steelcase Work Better research, **68% of employees say they are not thriving at work**. This points to a broader need to reimagine how space can support wellbeing and productivity, especially for those navigating a new role.

Today's onboarding requires more than a desk and a handbook. New employees need an environment that helps them transition between learning, collaboration, focused work, and reflection. The workplace must provide these experiences without overwhelming or isolating them.

Be my guest® supports this transition by creating environments that balance connection and privacy, and are embedded directly into team zones. Rather than defaulting to open-plan exposure or ad hoc meeting spaces, new hires can access purposeful settings that flex with their day.

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Be my guest® is designed to meet the real needs of people entering a new role. Whether they're absorbing new information, navigating digital platforms, or engaging with colleagues, the right environment can accelerate confidence and belonging.

Here's how:

- **Focus and Acoustic Comfort:** ISO-certified acoustic performance offers a quiet, distraction-free space to concentrate, join training sessions, or prepare for conversations without interruption.
- **Ergonomic Support:** With options to sit or stand, integrated lighting, and thoughtful ventilation, each setting supports cognitive and physical wellbeing – critical for helping new employees stay energized during their adjustment period.

- **Proximity to Teams:** By placing pods within active work zones, new hires benefit from both personal space and team visibility, making it easier to learn and feel connected.

New hires need an environment that helps them feel secure, empowered, and included. When space reflects your commitment to people, it builds culture from the first day onward.

Support your onboarding goals with spaces that work. Find out more about [Be my guest®](#) or [speak with our team](#) to plan your next move.

Be my guest®

[Find out more](#)