

# Worksetting Development



**Establishes detailed development of individual and group settings that simultaneously provide business efficiencies and more flexibility for the organization.**

How can a company adjust their workplace to support new work styles? Which current assets can be redeployed to support new solutions? How can the workplace better support churn and change in an organization, and accommodate new technology, tools, and infrastructure? The ARC worksetting development process can answer these questions.

We first partner with the client's design team and then take a new approach to worksetting development. Traditional standards programs typically are based on rigid solutions and status-driven approaches, but soon become unmanageable and outdated. Organizations today need creative ways to support new ways of working, and a practical approach to current assets, infrastructure, and buildings.

**ARC's strategic worksetting development process helps organizations migrate to new workplace standards, and:**

- engages employees in a strategic, participatory process
- defines the needs and impacts of technology, work processes, and the workplace
- supports the organization's short- and long-term goals including financial constraints and facilities strategy
- defines planning principles to inform the allocation and characteristics of individual, collaborative, formal meeting, and ancillary spaces based on user needs and work styles
- develops a migration strategy and action plan to effectively implement change

**An ARC worksetting development program helps organizations migrate to new solutions that:**

- reduce corporate investment through lower move costs and more interchangeability
- increase flexibility of the work environment
- reinforce the corporate culture and brand
- enhance employee satisfaction
- increase workplace productivity