

Alternative Work Strategies



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Work Strategies

Determines appropriateness of telework, on-demand space, satellite offices, and other alternative work arrangements. Considers the economic, social, and environmental aspects of these strategies and how to effectively implement them.

How can a company shrink its real estate footprint and still maintain organizational effectiveness? Can a work environment be flexible enough to expand and contract as the market demands? Which alternative work arrangements are right for your business, your employees and clients, and your organizational culture?

ARC brings global experience, the research insights of Steelcase, and proven methods for developing alternative work strategies that:

- identify the appropriate range of solutions for various parts of the company, including which groups will thrive in non-traditional work arrangements
- define the appropriate mix of assigned and free address workspaces
- find the right balance of individual and group/collaborative spaces and recommend appropriate tools for each kind of space
- determine the economic, social, and environmental implications of alternative space strategies
- embed specific operational, technological, and cultural requirements of the organization
- develop implementation strategies to ensure a successful transition

Our approach will help you:

- **reduce immediate and long term costs**
- **gauge the environmental benefits of alternative work arrangements**
- **improve integration of HR, IT, and RE issues with a single aligned strategy**
- **enhance acceptance of new ways of working**
- **support continuous improvement through effective measurement**